

LAURA RICH Executive Officer

STEVE SISOLAK Governor STATE OF NEVADA **PUBLIC EMPLOYEES' BENEFITS PROGRAM** 901 S. Stewart Street, Suite 1001 | Carson City, Nevada 89701 Telephone 775-684-7000 | 1-800-326-5496 | Fax 775-684-7028 www.pebp.state.nv.us

LAURA FREED Board Chair

#### MEETING NOTICE AND AGENDA

Name of Organization:	Public Employees' Benefits Program Board		
Date and Time of Meeting:	June 11, 2021 8:30 a.m.		
Place of Meeting:	Pursuant to Assembly Bill 253 (2021), this meeting will be held virtually. Participation will be enabled by the use of remote technology using video- and tele-conference. Instructions for both options are below. This meeting can be viewed live over the Internet on the PEBP YouTube channel at https://youtu.be/XLt0Ixq4eGY		

Members of the public are encouraged to submit public comment in writing by emailing <u>wlunz@peb.nv.gov</u> at least two business days prior to the meeting.

To listen to and view the PEBP Board Meeting please click on the YouTube Link located in "Place of Meeting" field above.

There are two agenda items designated for public comment. If you wish to provide verbal public comment during those agenda items, please follow the instructions below:

- Option #1 Join the webinar as an attendee <u>https://zoom.us/j/93271136578</u>. This link is only for those who want to make public comment. If you are just listening to the webinar, please use the YouTube Link located in the "Place of Meeting" field above.
- Option #2 Dial: (669) 900-6833. When prompted to provide your Meeting ID, please enter: 932 7113 6578 then press #. When prompted for a Participant ID, please enter #.

Participants that call in will be muted until it is time for public comment. A moderator will then unmute callers one at a time for public comment.

To resolve any issues related to dialing in to provide public comment for this meeting, please call (775) 684-7016 or email <u>wlunz@peb.nv.gov</u>

Meeting materials can be accessed here: <u>https://pebp.state.nv.us/meetings-events/board-meetings/</u>

#### AGENDA

- 1. Open Meeting; Roll Call
- 2. Public Comment

Public comment will be taken during this agenda item. No action may be taken on any matter raised under this item unless the matter is included on a future agenda as an item on which action may be taken. Public comments to the Board will be taken under advisement but will not be answered during the meeting. Comments may be limited to three minutes per person at the discretion of the chairperson. Additional three minute comment periods may be allowed on individual agenda items at the discretion of the chairperson. These additional comment periods shall be limited to comments relevant to the agenda item under consideration by the Board. As noted above, members of the public may make public comment by using the call-in number provided above. Persons unable to attend the meeting by telephone and persons whose comments may extend past the three minute time limit may submit their public comment in writing to PEBP Attn: Wendi Lunz 901 S. Stewart St, Suite 1001 Carson City NV 89701, Fax: (775) 684-7028 or wlunz@peb.state.nv.us at least two business days prior to the meeting. <u>Persons making public comment need to state and spell their name for the record at the beginning of their testimony.</u>

- 3. PEBP Board disclosures for applicable Board meeting agenda items. (Peter Keegan, Deputy Attorney General) (Information/Discussion)
- 4. Consent Agenda (Laura Freed, Board Chair) (All Items for Possible Action)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

- 4.1 Approval of Minutes from the March 11, March 25, and April 7, 2021 PEBP Board Meetings.
- 5. Executive Officer Report, including discussion and possible action regarding budget approved by the legislature. (Laura Rich, Executive Officer) (For Possible Action)
- 6. Presentation and possible action on PEBP's participation in the Patient Protection Commission Peterson-Milbank Program for Sustainable Health Care Costs (Laura Rich, Executive Officer/Sara Cholhagian, PPC) (For Possible Action)
- 7. Presentation and possible action on the status and approval of PEBP contracts, contract amendments and solicitations (Cari Eaton, Chief Financial Officer) (For Possible Action)
  - 7.1 Contract Overview
  - 7.2 New Contracts
  - 7.3 Contract Amendments
    - 7.3.1 Hometown Health
    - 7.3.2 The Standard

#### 7.3.3 Express Scripts

- 7.4 Contract Solicitations
- 7.5 Status of Current Solicitations
- 8. Legislative update (Laura Rich, Executive Officer) (Information/Discussion)
- 9. Discussion and possible action regarding the implementation of Assembly Bill 48, including the option of a special enrollment period for certain retirees. (Laura Rich, Executive Officer) (For Possible Action)
- 10. Discussion and possible action on remote participation options for PEBP Board meetings after June 1, 2021. (Laura Rich, Executive Officer) (For Possible Action)
- 11. Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

12. Adjournment

The supporting material to this agenda, also known as the Board Packet, is available, at no charge, on the PEBP website at www.pebp.state.nv.us/meetings-events/board-/meetings (under the Board Meeting date referenced above).

An item raised during a report or public comment may be discussed but may not be deliberated or acted upon unless it is on the agenda as an action item.

All times are approximate. The Board reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

We are pleased to make reasonable efforts to assist and accommodate persons with physical disabilities who wish to participate in the meeting. If special arrangements for the meeting are necessary, please notify the PEBP in writing, at 901 South Stewart Street, Suite 1001, Carson City, NV 89701, or call Wendi Lunz at (775) 684-7020 or (800) 326-5496, as soon as possible so that reasonable efforts can be made to accommodate the request.

Copies of both the PEBP Meeting Action Minutes and Meeting Transcripts, if such transcripts are prepared, are available for inspection, at no charge, at the PEBP Office, 901 South Stewart Street, Suite 1001, Carson City, Nevada, 89701 or on the PEBP website at www.pebp.state.nv.us. For additional information, contact Wendi Lunz at (775) 684-7020 or (800) 326-5496.

Notice of this meeting was posted on or before 9:00 a.m. on the third working day before the meeting on the PEBP website at <u>www.pebp.state.nv.us</u>, and also posted to the public notice website for meetings at <u>https://notice.nv.gov</u>. In addition, the agenda was mailed to groups and individuals as requested.

1. Open Meeting; Roll Call

2. Public Comment

3. PEBP Board disclosures for applicable Board meeting agenda items. (Andrea Nichols, Senior Deputy Attorney General) (Information/Discussion)

4. Consent Agenda (Laura Freed, Board Chair) (All Items for Possible Action)

Consent Items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

4.1 Approval of Minutes from the March 11, March 25 and April7, 2021 PEBP Board Meetings.

- 4. Consent Agenda (Laura Freed, Board Chair) (All Items for Possible Action)
  - 4.1 Approval of Minutes from the March 11, March 25 and April 7, 2021 PEBP Board Meetings

#### STATE OF NEVADA PUBLIC EMPLOYEES' BENEFITS PROGRAM BOARD LEGISLATIVE UPDATE MEETING

Video/Telephonic Open Meeting Carson City, NV

ACTION	MINUTES	(Subject to	<b>Board Approval</b> )

March 11, 2021

Ms. Laura Freed, Board Chair

#### MEMBERS PRESENT VIA TELECONFERENCE:

	Mis. Edula 11000, Dourd Chain
	Ms. Linda Fox, Vice Chair
	Ms. April Caughron, Member
	Ms. Michelle Kelley, Member
	Ms. Jennifer Krupp, Member
	Mr. Tim Lindley, Member
	Ms. Marsha Urban, Member
	Mr. Tom Verducci, Member
MEMBERS EXCUSED:	Ms. Betsy Aiello, Member
	Mr. Don Bailey, Member
FOR THE BOARD:	Ms. Brandee Mooneyhan, Deputy Attorney General
FOR STAFF:	Ms. Laura Rich, Executive Officer
	Mr. Nik Proper, Operations Officer
	Ms. Cari Eaton, Chief Financial Officer
	Ms. Nancy Spinelli, Quality Control Officer
	Mr. Steve Martin, Chief Information Officer
	Ms. Wendi Lunz, Executive Assistant

- 1. Open Meeting; Roll Call
  - Board Chair Freed opened the meeting at 1:00 p.m.
- 2. Public Comment
  - Brooke Maylath Active State Employee
  - Kent Ervin Nevada Faculty Alliance
  - Terri Laird RPEN
  - Doug Unger UNLV Employee Benefits Advisory Committee
- 3. Discussion and possible action regarding 2021 Legislative Bills that may impact the Public Employees' Benefits Program, including the following:
  - Assembly Bills
  - Senate Bills
  - Bill Draft Requests

(Laura Rich, Executive Officer) (For Possible Action)

#### **BOARD ACTION ON ITEM 3**

MOTION:	Motion for the PEBP Board to support AB48
BY:	Member Tom Verducci
SECOND:	Board Chair Freed
VOTE:	Unanimous; the motion carried

- 4. Public Comment
  - Priscilla Maloney AFSCME
  - Brooke Maylath

#### 5. Adjournment

• Board Chair Freed adjourned the meeting at 2:13 p.m.

#### STATE OF NEVADA PUBLIC EMPLOYEES' BENEFITS PROGRAM BOARD MEETING

Video/Telephonic Open Meeting Carson City

## ACTION MINUTES (Subject to Board Approval)

March 25, 2021

#### MEMBERS PRESENT VIA TELECONFERENCE:

Ms. Laura Freed, Board Chair Ms. Linda Fox, Vice Chair Ms. Michelle Kelley, Member Mr. Tom Verducci, Member Ms. Jennifer Krupp, Member Ms. Betsy Aiello, Member Ms. April Caughron, Member Mr. Tim Lindley, Member Mr. Don Bailey, Member Dr. Marsha Urban, Member

#### FOR THE BOARD:

FOR STAFF:

Ms. Brandee Mooneyhan, Deputy Attorney General

Ms. Laura Rich, Executive Officer Mr. Nik Proper, Operations Officer Ms. Cari Eaton, Chief Financial Officer Mr. Steven Martin, Chief Information Officer Ms. Nancy Spinelli, Quality Control Officer Ms. Wendi Lunz, Executive Assistant

#### **OTHER PRESENTERS:**

Mr. Nathan Maier, UMR Mr. Chris Garcia, Willis Towers Watson Ms. Jennifer Peery, BenefitFocus

- 1. Open Meeting; Roll Call
  - Board Chair Freed opened the meeting at 9:00 a.m.
- 2. Public Comment
  - Janelle Woodward Active State Employee
  - Priscilla Maloney AFSCME
  - Terri Laird RPEN
  - Doug Unger Nevada Faculty Alliance
  - Kent Ervin Nevada Faculty Alliance
  - Kevin Ranft AFSCME
  - Vicki Rosser UNLV Faculty Senate Chair
  - Linda Hoxey Retiree
  - Carter Bundy AFSCME
- 3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/Discussion)
- 4. Consent Agenda (Laura Freed, Board Chair) (All Items for Possible Action)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

- 4.1 Approval of Action Minutes from the January 8 and January 19, 2021 PEBP Board Subcommittee Meetings
- 4.2 Approval of Action Minutes from the January 28, 2021 PEBP Board Meeting
- 4.3 Receipt of quarterly staff reports for the period ending December 31, 2020:
  - 4.3.1 Budget Report
  - 4.3.2 Utilization Report
- 4.4 Receipt of quarterly vendor reports for the period ending December 31, 2020:
  - 4.4.1 HealthSCOPE Benefits Obesity Care Management
  - 4.4.2 HealthSCOPE Benefits Diabetes Care Management
  - 4.4.3 American Health Holdings Utilization and Large Case Management
  - 4.4.4 The Standard Insurance Basic Life and Long-Term Disability Insurance
  - 4.4.5 Willis Towers Watson's Individual Marketplace Enrollment and Performance Report
  - 4.4.6 Hometown Health Providers and Sierra Healthcare Options PPO Network

- 4.4.7 HealthPlan of Nevada, Inc. Southern Nevada HMO
- 4.4.8 Doctor on Demand Engagement Report through December 2020
- 4.5 Morneau Shepell/Corestream Voluntary Benefits Report
- 4.6 Receipt of the federally mandated Summaries of Benefits and Coverage documents effective July 1, 2021 for individual coverage and family coverage for PEBP's Consumer Driven Health (CDHP) plan, Exclusive Provider Organization (EPO) plan and Low Deductible (LD) plan.

#### **BOARD ACTION ON ITEM 4**

MOTION:	Motion to approve everything except 4.3.1, 4.3.2 and 4.4.5
BY:	Vice Chair Linda Fox
SECOND:	Member Tim Lindley
VOTE:	Unanimous; the motion carried

#### BOARD ACTION ON ITEM 4.3.1, 4.3.2 and 4.4.5

<b>MOTION:</b>	Motion to accept the reports of 4.3.1 (with correction), 4.3.2, 4.4.5 and expand
	motion to waive the fees for the performance guarantee.
BY:	Member Betsy Aiello
<b>SECOND:</b>	Vice Chair Linda Fox
VOTE:	Unanimous; the motion carried

- 5. Executive Officer Report (Laura Rich, Executive Officer) (Information/Discussion)
- 6. Presentation and possible action on the status and approval of new PEBP contracts, contract amendments and solicitations (Cari Eaton, Chief Financial Officer) (For Possible Action)
  - 6.1 Contract Overview
  - 6.2 New Contracts
    - 6.2.1 Claim Technologies Inc.
    - 6.2.2 Clifton Larson Allen LLP

#### **BOARD ACTION ON ITEM 6.2.1**

- **MOTION:** Motion to ratify and approve the evaluation committee's recommendation to contract with Claim Technologies.
- **BY:** Vice Chair Linda Fox
- **SECOND:** Member Tim Lindley
- **VOTE:** Unanimous; the motion carried

#### **BOARD ACTION ON ITEM 6.2.2**

- **MOTION:** Motion to ratify and approve the evaluation committee's recommendation to contract with Clifton Larson Allen LLP.
- **BY:** Member Don Bailey
- **SECOND:** Member Marsha Urban
- **VOTE:** Unanimous; the motion carried

- 6.3 Contract Amendments
- 6.4 Contract Solicitations
  - 6.4.1 Actuarial Consultants
  - 6.4.2 Group Basic Life Insurance and Long-Term Disability

#### **BOARD ACTION ON ITEM 6.4.1 and 6.4.2**

- **MOTION:** Motion to recommend that staff complete a request for proposal for actuarial consultant and another request for proposal for basic life insurance.
- **BY:** Member Betsy Aiello
- SECOND: Board Chair Laura Freed
- **VOTE:** Unanimous; the motion carried
  - 6.5 Status of Current Solicitations
- Discussion and possible action regarding (1) PEBP's Voluntary Benefit Platform implementation, and (2) selection of voluntary benefits for implementation on January 1, 2022. (Nik Proper, Operations Officer) (For Possible Action)

#### **BOARD ACTION ON ITEM 7**

<b>MOTION:</b>	Motion to accept staff's recommendation – recommendations one through eight
	on this agenda item with a note to staff to get more information from
	BenefitFocus on the LTD.
BY:	Member Michelle Kelley
SECOND:	Board Chair Laura Freed
VOTE:	Unanimous; the motion carried

Discussion and possible action to include approving Plan Year 22 (July 1, 2021 – June 30, 2022) rates for State and Non-State employees, retirees and their dependents for the Consumer Driven Health Plan (CDHP), Low Deductible (LD) Plan, Exclusive Provider Organization (EPO) Plan, and Health Maintenance Organization (HMO) Plan (Laura Rich, Executive Officer) (For Possible Action)

#### **BOARD ACTION ON ITEM 8**

MOTION: BY:	Motion to accept the rate table for plan year 2022 as portrayed in option two. Member Michelle Kelley
	Member Betsy Aiello
VOTE:	Unanimous; the motion carried

- 9. Public Comment
  - Kent Ervin Nevada Faculty Alliance
  - Kevin Ranft AFSCME
  - Sheila Salehian COBRA participant
  - Doug Unger Nevada Faculty Alliance
  - Marlene Lockard RPEN
  - Claribel Zecena AFSCME

#### 10.Adjournment

• Board Chair Freed adjourned the meeting at 12:44 p.m.

#### STATE OF NEVADA PUBLIC EMPLOYEES' BENEFITS PROGRAM BOARD LEGISLATIVE UPDATE MEETING

Video/Telephonic Open Meeting Carson City, NV

<b>ACTION MINUTES (Subject to Boar</b>	•d Approval)	

April 8, 2021

#### MEMBERS PRESENT VIA TELECONFERENCE: Ms. Laura Freed, Board Chair

VIA I ELECONTENENCE.	Wis. Laura Freed, Doard Chair
	Ms. Linda Fox, Vice Chair
	Ms. April Caughron, Member
	Ms. Michelle Kelley, Member
	Ms. Betsy Aiello, Member
	Ms. Jennifer Krupp, Member
	Mr. Don Bailey, Member
	Mr. Tim Lindley, Member
	Ms. Marsha Urban, Member
	Mr. Tom Verducci, Member
FOR THE BOARD:	Ms. Brandee Mooneyhan, Deputy Attorney General
FOR STAFF:	Ms. Laura Rich, Executive Officer
	Mr. Nik Proper, Operations Officer
	Ms. Cari Eaton, Chief Financial Officer
	Ms. Nancy Spinelli, Quality Control Officer
	Mr. Steve Martin, Chief Information Officer
	Ms. Wendi Lunz, Executive Assistant
<b>OTHER PRESENTERS:</b>	Mr. Jared McGowan, ESI

- 1. Open Meeting; Roll Call
  - Board Chair Freed opened the meeting at 1:00 p.m.
- 2. Public Comment
  - Priscilla Maloney AFSCME
  - Janelle Woodward Active State Employee
  - Kent Ervin Nevada Faculty Alliance
  - Stephanie Parker Active State Employee
  - Doug Unger Nevada Faculty Alliance
  - Carter Bundy AFSCME
  - Peggy Bohn
- 3. Discussion and possible action regarding 2021 Legislative Bills that may impact the Public Employees' Benefits Program, including the following:
  - Assembly Bills
  - Senate Bills
  - Bill Draft Requests

(Laura Rich, Executive Officer) (For Possible Action)

#### **BOARD ACTION ON ITEM 3 - SB337**

- **MOTION:** Motion to staunchly disapprove SB337 as introduced
- **BY:** Member Tom Verducci
- **SECOND:** Member Don Bailey
- **VOTE:** Unanimous; the motion carried

#### **BOARD ACTION ON ITEM 3 - SB360**

- **MOTION:** Motion that the Executive Officer suggest to the sponsor an amendment to remove the mandatory list submitted by labor organizations and suggest adding an eleventh board member that the governor would choose from the labor organization representing the largest number of employees.
- **BY:** Member Tim Lindley
- SECOND: Board Chair Laura Freed
- **VOTE:** Yes 6, No 3; the motion carried (Members voting No Michelle Kelley, Marsha Urban, Tom Verducci)
- 4. Public Comment
  - Carter Bundy AFSCME
  - Kent Ervin Nevada Faculty Alliance

Public Employees' Benefits Program Board April 8, 2021

#### 5. Adjournment

• Board Chair Freed adjourned the meeting at 4:22 p.m.

5. Executive Officer Report, including discussion and possible action regarding budget approved by the legislature. (Laura Rich, Executive Officer) (Information/Discussion)





LAURA RICH Executive Officer

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LAURA FREED Board Chair

### AGENDA ITEM

X Action Item

**Date:** June 11, 2021

Item Number: V

Title: Executive Officer Report

#### **SUMMARY**

This report will provide the Board, participants, public, and other stakeholders information on the overall activities of PEBP.

#### **Report**

#### BUDGET CLOSING

The PEBP Budget was heard on May 7<sup>th</sup> at the Joint Meeting of the of Senate Committee on Finance and Assembly Committee on Ways and Means. Although the PEBP budget was largely approved as proposed in the Governor's Recommended Budget, there were some changes that were suggested and then approved by the Committee:

- Restoration of the Medicare Exchange HRA contribution from \$11 to \$13. The approximate cost of \$3.3M/yr. will be funded through PEBP differential (excess) cash.
- A one-month premium holiday for all members in PY22 and another premium holiday in PY23. The approximate cost of \$6M/yr. will be funded through a General Fund appropriation.

These changes to the budget do not have any adverse effects on elections made during open enrollment and are relatively simple to implement, however communication will need to be developed to inform Medicare Exchange retirees of the change and to PEBP participants in the month leading up to the premium holiday.

STEVE SISOLAK Governor Executive Officer Report May 27, 2021 Page 2

The legislature opted not to specify in which month the premium holiday should occur, and instead has left this decision up to the program. PEBP staff reached out to the largest pay centers (Central Payroll, NSHE, PERS) to identify any issues or complications this may have on automated payroll deduction processes that exist. The pay centers all indicated they would be able to accommodate any month PEBP chooses to implement the holiday, given sufficient timing to address simple data changes that would be necessary.

PEBP will be transitioning to a new Eligibility and Enrollment System vendor on January 1, 2022, so it is recommended that the holiday occur prior to the end of the year to avoid any potential issues that may surface with a newly implemented system.

# Recommendation: To ensure proper planning and coordination with vendors and pay centers, as well as to avoid any potential system issues, PEBP recommends the holiday occur in August, September, or October 2021 and for consistency, the same month in 2022.

#### AMERICAN RESCUE PLAN ACT (ARPA) FUNDS

Earlier this month, the US Treasury released ARPA guidance, allowing states and local governments broad authority in their allocation of stimulus funds. Although welcome news, this information, and better than expected revenue projections from the Economic Forum, came late in the legislative session and did not allow sufficient time for the legislature to come up with a plan to distribute the funding. It is likely a special session will be necessary in order for the legislature to be able to distribute these funds and it is not expected to be known until that time whether PEBP will be granted any of those funds.

#### OPEN ENROLLMENT UPDATE

Open Enrollment (OE) began on May 1 and will continue through May 31. With all the changes this year, staff have put in a great deal of time and effort to preparing for this busy season. PEBP is ecstatic to report that in keeping with our commitment to conduct thorough outreach and educate members on benefit changes, open enrollment meetings were a huge success. Historically, PEBP staff have traveled around the state to put on in-person meetings the first week of OE. In more recent years, we introduced a hybrid version where members were able to participate in-person or virtually through the option of a live and interactive webinar. The combined attendance typically averaged around 400 participants/year. This year PEBP conducted virtual OE meetings using the webinar option and had a tremendous turnout of over 2,600 participants!

As of May 18<sup>th</sup>, 2,667 enrollment events have been completed and another 1,267 are pending. Each year, PEBP receives a migration report highlighting member movement and activity between plans. With the recent policy changes, migration between plans is no longer as impactful to the program, however it is an important tool and provides insight into member preferences. The chart below illustrates member enrollment changes that have taken place through May 18<sup>th</sup>.

Executive Officer Report May 27, 2021 Page 3

#### PEBP Migration as of 5/18 – total covered lives count

Plan	PY2021 Enrollment	PY2022 Enrollment
НМО	6678	6726
CDHP	41671	38923
EPO	8409	8138
LD	N/A	2972
Dental Only	10395	10348
Declined	2085	2100

6. Presentation and possible action on PEBP's participation in the Patient Protection Commission Peterson-Milbank Program for Sustainable Health Care Costs (Laura Rich, Executive Officer/Sara Cholhagian, PPC) (For Possible Action)





LAURA RICH Executive Officer

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LAURA FREED Board Chair

### AGENDA ITEM

X Action Item
Information Only

**Date:** June 11, 2021

Item Number: VI

Title:Participation in the Patient Protection Commission Peterson-Milbank<br/>Program for Sustainable Health Care Costs

#### **SUMMARY**

This report provides a report on PEBP's possible participation in the Patient Protection Commission (PPC) Peterson-Milbank Program for Sustainable Health Care Costs, including costs and benefits.

#### BACKGROUND

PATIENT PROTECTION COMMISSION

Senate Bill 544 of the 2019 legislative session created the Patient Protection Commission. The goal of the PPC is systematically review issues related to the health care needs of Nevada residents and the accessibility, affordability and quality of health care.

In March 2021, the Milbank Memorial Fund announced that Nevada and four other states had been selected to participate in the Peterson-Milbank Program for Sustainable Health Care Costs. Together with Bailit Health, they would provide technical assistance to these states as they explore, set and implement health care cost growth targets. These targets are a first step toward making health care more affordable and transparent.

#### **Report**

A lack of an all-payer claims database in Nevada makes Nevada's participation in this program challenging. Detailed claims data is necessary to analyze trends and identify geographic or growth issues. As a result, PEBP and Nevada Medicaid have been asked to participate in the

STEVE SISOLAK Governor Peterson-Milbank Program for Sustainable Health Care Costs May 27, 2021 Page 2

Peterson-Milbank project because of our respective direct access to medical and pharmacy data across the state.

#### COSTS AND FUNDING

Unlike Medicaid, PEBP does not have an in-house analytics team and will require the assistance of vendors to provide the expertise and tools necessary to perform the analysis. PEBP has received a cost estimate from Aon Consulting for a data warehouse solution, including reporting assistance and analytics. The cost is estimated to be approximately \$150,000. Although PEBP has sought out this solution specifically for the Peterson-Milbank project, it will undoubtedly benefit the program to have access to this data and analytics beyond the scope of this project. Additionally, the PPC has the ability to request funding from the project and expects to be able to split the cost of this expense with PEBP.

#### **CONCLUSION**

PEBP is excited for the opportunity to participate in an initiative aimed at addressing cost and access issues in Nevada. The addition of the Executive Officer position as a non-voting Exofficio member of the PPC will also provide PEBP an additional layer of insight and a larger role in health care policy in the state. With Board approval, PEBP will work with the Governor's Finance Office to ensure all fiscal and contractual requirements are realized and will continue to provide updates on the project.

# Staff Recommendation: Approve staff to move forward in working with the PPC and Medicaid to assist in the Peterson-Milbank Program for Sustainable Health Care Costs.

- 7. Presentation and possible action on the status and approval of PEBP contracts, contract amendments and solicitations (Cari Eaton, Chief Financial Officer) (**For Possible Action**)
  - 7.1 Contract Overview
  - 7.2 New Contracts
  - 7.3 Contract Amendments
    - 7.3.1 Hometown Health
    - 7.3.2 The Standard
    - 7.3.3 Express Scripts
  - 7.4 Contract Solicitations
  - 7.5 Status of Current Solicitations



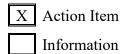


LAURA RICH **Executive Officer** 

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LAURA FREED **Board Chair** 

### **AGENDA ITEM**



Information Only

June 11, 2021 Date:

Item Number: VII

Title: Contract Status Report

#### **Summary**

This report addresses the status of PEBP contracts to include:

- 1. Contract Overview
- 2. New Contracts for approval
- 3. Contract Amendments for approval
- 4. Contract Solicitations for approval
- 5. Status of Current Solicitations

### 7.1 Contracts Overview

Below is a listing of the active PEBP contracts as of April 30, 2021.

STEVE SISOLAK Governor

PEBP Active Contracts Summary							
Vendor	<u>Service</u>	Contract #	Effective Date	Termination Date	Contract Max	<u>Current</u> Expenditures	<u>Amount</u> <u>Remaining</u>
HealthScope Benefits	TPA	11825	2/8/2011	6/30/2022	\$ 62,600,000	\$ 56,235,106	\$ 6,364,894
Health Claim Auditors Inc.	Health Plan Auditor	12614	10/11/2011	9/30/2022	\$ 2,827,910	\$ 1,535,497	\$ 1,292,413
HealthScope Benefits	National PPO	13330	7/1/2012	6/30/2022	\$ 15,455,000	\$ 10,879,338	\$ 4,575,662
The Standard	Group Basic Life Insurance	14276	7/1/2013	6/30/2022	\$ 80,587,091	\$ 74,630,314	\$ 5,956,777
HealthScope Benefits	Voluntary Flexible Spending Account	14465	7/1/2013	6/30/2022	\$ 125,000	\$-	\$ 125,000
Diversified Dental Services Inc.	Dental Contract	14563	7/9/2013	6/30/2021	\$ 3,081,984	\$ 2,478,732	\$ 603,252
HealthScope Benefits	Dental Claims	14574	7/9/2013	6/30/2022	\$ 6,100,000	\$ 4,941,957	\$ 1,158,043
Hometown Health Providers	In-state PPO Network	15510	7/1/2014	6/30/2021	\$ 9,955,139	\$ 8,297,913	\$ 1,657,226
Standard Insurance Company	Voluntary Life Insurance	15503	7/1/2014	6/30/2023	\$ 22,500,000	\$-	\$ 22,500,000
Morneau Shepell LTD	Benefits Management System	15941	1/1/2015	12/31/2023	\$ 8,623,789	\$ 5,875,124	\$ 2,748,665
Extend Health, Inc	Medicare Exchange	16468	7/1/2015	6/30/2025	\$ 1,546,000	\$ 1,233,742	\$ 312,258
KPS3	Website Redesign	17226	11/1/2015	6/30/2021	\$ 80,775	\$ 69,172	\$ 11,603
Casey, Neilon & Associates	Financial Auditor	17424	3/8/2016	12/31/2021	\$ 236,500	\$ 225,052	\$ 11,448
Express Scripts, Inc.	Pharmacy Benefit Manager	17551	4/12/2016	6/30/2022	\$226,500,000	\$ 222,858,434	\$ 3,641,566
AON Consulting	Consulting Services	17596	7/1/2016	6/30/2022	\$ 3,601,585	\$ 930,764	\$ 2,670,821
Health Plan of Nevada Inc	Southern Nevada HMO	18362	7/1/2017	6/30/2021	\$231,000,000	\$ 143,260,708	\$ 87,739,292
American Health Holdings	PPO Utilization Management Case Management	21376	7/1/2019	6/30/2023	\$ 8,000,000	\$ 3,549,094	\$ 4,450,906
Labyrinth Solutions, Inc.	Benefits Management System	23678	12/8/2020	6/30/2027	\$ 6,849,000	\$-	\$ 6,849,000
Aetna	PPO Network	23846	7/1/2021	6/30/2026	\$ 7,127,250	\$-	\$ 7,127,250
Health Plan of Nevada Inc	HMO Provider	23802	7/1/2021	6/30/2025	\$192,093,848	\$-	\$192,093,848
Diversified Dental Services Inc.	Dental Provider	23810	7/1/2021	6/30/2026	\$ 1,601,613	\$-	\$ 1,601,613
Claim Technologies	Health Plan Auditor	24030	4/13/2021	6/30/2027	\$ 1,407,656	\$-	\$ 1,407,656
CliftonLarsonAllen	Financial Auditor	24088	5/15/2021	12/31/2024	\$ 212,485	\$-	\$ 212,485

#### **Recommendation**

No action necessary

# 7.2 New Contracts

PEBP does not currently have any new contracts for ratification.

### 7.3 Contract Amendment Ratifications

The following active PEBP contracts require amendments:

#### 7.3.1 Hometown Health

PEBP contracted with Hometown Health for In-State Preferred Provider Organization (PPO) Network Services which began July 1, 2014 resulting from RFP 3100.

This contract amendment is required to add a scope for claims runout, extends the contract with the reduced scope through June 30, 2022; and increases the contract authority by \$1,395,049. When this contract was initially negotiated, it appears that the runout scope and costs were not included to provide claims runout services for the 1-year timely filing of claims. This amendment will allow Hometown Health to reprice all claims with service dates before July 1, 2021.

#### **Recommendation**

PEBP recommends the Board authorize staff to complete a contract amendment between PEBP and Hometown Health for In-State PPO Network services in contract #15510 to reduce scope, extend, and increase the contract authority.

#### 7.3.2 THE STANDARD

PEBP contracted with The Standard for Basic Group Life Insurance and Long-Term Disability Services which began July 1, 2013 resulting from RFP 3020.

This contract amendment is required to amend the fee schedule to align with the plan design changes included in the Governor's recommended budget effective July 1, 2021. The amendment will include a reduction to the maximum contract authority in the approximate amount of \$14.4 million.

- Reduce basic life insurance coverage to \$15,000 (active) and \$7,500 (retiree)
- Elimination of Long-Term Disability

#### **Recommendation**

PEBP recommends the Board authorize staff to complete a contract amendment between PEBP and The Standard for Basic Group Life Insurance and Long-Term Disability Services in contract #14276 to update the fee schedule and reduce the contract authority in the approximate amount of \$14.4 million.

#### 7.3.3 EXPRESS SCRIPTS

PEBP contracted with Express Scripts Inc. (ESI) for Pharmacy Benefits Manager (PBM) Services which began July 1, 2016. Pursuant to the contract, PEBP may perform, or have performed on its behalf, a market check or an assessment of market conditions, pharmaceutical pricing, dispensing fees, and any other matters, services, or price drivers pertaining to this contract to determine if the terms of the contract are competitive with the then current market conditions.

AON Consulting performed a market check and based on the results, ESI has agreed to additional negotiated discounts consisting of savings on allowed charges for ingredient costs and dispensing fees and increased rebate guarantees. The market check negotiation is anticipated to save the program approximately \$3.6 million per year.

In addition to updating the pricing proposal to reflect the market check updates, this amendment will add \$64.6M in authority to the contract to ensure sufficient authority to pay administrative fees and claims for the remainder of the contract. Authority was never added for the additional population and claims that began in 2019 for the EPO plan.

#### **Recommendation**

PEBP recommends the Board authorize staff to complete a contract amendment between PEBP and Express Scripts, Inc. for PBM services in contract # 17551 to amend the pricing proposal through the contract term.

#### 7.4 Contract Solicitation Ratifications

PEBP does not currently have any contract solicitations for ratification.

#### 7.5 Status of Current Solicitations

The chart below provides information on the status of PEBP's in-progress solicitations:

Service	Anticipated/Actual RFP release date	Anticipated/Actual NOI	Anticipated Board Approval
Medical TPA	04/26/2021	08/15/2021	Nov 2021
Dental TPA	04/26/2021	08/15/2021	Nov 2021
Medical National	04/26/2021	08/15/2021	Nov 2021
Network			
Medical Statewide	04/26/2021	08/15/2021	Nov 2021
Network			
HSA HRA Admin	06/30/2021	09/16/2021	Nov 2021
2 <sup>nd</sup> Opinion	07/07/2021	10/15/2021	Jan 2022
Telemedicine	07/20/2021	11/05/2021	Jan 2022
Transparency	08/09/2021	11/30/2021	Jan 2022
Pharmacy	08/27/2021	12/03/2021	Jan 2022

#### **Recommendation**

No action necessary

8. Legislative update (Laura Rich, Executive Officer) (Information/Discussion)

Bill Number & Description	Impact to PEBP	Bill Status
<u>AB2 (BDR 18-437)</u>	Removes the prohibition against	11/18/20: Read first time.
Revises provisions relating to appointments to public bodies.	the Governor appointing a	Referred to Committee on
This bill proposes the following changes <b><u>removing</u></b> the below:	person to more than one board,	Government Affairs.
• The provision of subsection 6 of NRS 232A.020 do not	commission, or similar body at	To Printer
apply to the appointment by the Governor of the members	the same time.	
of the Council.	<b>Board Position</b>	12/22/20: From Printer
	03/11/21 Neutral	
• Except as otherwise provided in NRS 232.162, the		02/01/21: Read first time,
Governor shall not appoint a person to a	Fiscal Note	
board, commission, or similar body if the person is a	No Fiscal Note Requested or	02/04/2: To Committee.
member of any other board, commission, or similar body.	Submitted.	02/00/21 F
• The provisions of subsection 6 of NDS 222 A 020 do not		02/09/21: From
• The provisions of subsection 6 of NRS 232A.020 do not		Committee: Amend and
apply to member of the Advisory Council who also serve as		do pass as amended.
county commissioners, and the Governor may appoint any		02/11/21: Bill presented to
such member of the Advisory Council to one other		Assembly Government
board, commission, or similar body.		Affairs, Mentioned
Effective Date: Upon passage and approval.		not agendized.
		not ugenuizeu.
Amendment:		2/15/21: Bill presented
Limits the number of allowed simultaneous gubernatorial		to Assembly Committee.
appointments to three boards and deletes the conforming changes		Government Affairs &
relating to the Sagebrush Ecosystem Council and the Land Use		Senate Government
Planning Advisory Council such that each council is not subject to		Affairs.
the three board gubernatorial appointment limitation.		
		03/23/21: Bill presented to
		Assembly Government
		Affairs, mentioned not
		agendized.

03/24/21: Work Session Bill presented to Assembly Government Affairs, Amend, and do pass as amended. 04/09/21: From committee: Amend and do pass as amended.
04/12/21: Read second time. Amended. (Amend. No. 57.) To printer.
04/13/21: From Printer. To engrossment. Engrossed. First reprint. Read third time. Passed, as amended. Title approved, as amended. (Yeas: 42, Nays: None). To Senate.
04/14/21: In Senate. Read first time. Referred to Committee on Government Affairs. To committee
04/23/21: Bill presented to Senate Government Affairs, heard no action.

		05/12/21: Work Session Senate Government Affairs. Do pass		
AB2 Primary Bill Sponsors     Assembly Committee on Government Affairs				

Bill Number & Description	Impact to PEBP	Bill Status		
<u>AB39 (BDR 19-333)</u>	Changes the definition of public	11/18/20: Prefiled.		
Revises provisions relating to public records.	record and may expand the	Referred to Committee on		
	scope of records requests	Government Affairs. To		
This bill proposes the following changes:	received.	Printer		
• "Public book or record" or "public record": Means all	<b>Board Position</b>			
recorded information, regardless of form or characteristics,	3/11/2021: Neutral	12/22/20: from Printer		
made or received by a governmental entity under law or in		02/01/21: Read first		
connection with the transaction of public business and	Fiscal Note	time.		
<ul> <li>preserved or appropriate for preservation by the</li> </ul>	No Fiscal Note Requested or			
governmental entity or its successor as evidence of the	Submitted.	02/04/21: To Committee		
organization, functions, policies, decisions, procedures,				
operations or other activities of the governmental entity or		04/10/21: (Pursuant to		
because of the information value of data in the recorded		joint Standing Rule No.		
information.		14.3.1, no further action		
• Does not include, without limitation: A record that reflects		allowed.)		
the internal predecisional deliberations of a governmental				
entity or its officers or employees				
or predecisional deliberations between officers and				
employees of one governmental entity and another				
governmental entity, including, without limitation, any				
research, memoranda or other documents used				
in predecisional deliberations.				
• Notes and working papers prepared by or for a public				
officer or employee used solely for that officers of				
employee's own personal use and other materials that do not				
have an official purpose, including, without limitation, text				
and electronic mail messages sent or received for personal				
purposes.				
Effective Date: Upon passage and approval.				
AB39 Primary Bill Sponsors				
Assembly Committee on Government Affairs				

Bill Number & Description	Impact to PEBP	Bill Status
<u>AB48 (BDR 23-321)</u>	Will allow Non-State Retirees	11/18/20: Prefiled.
Authorizes certain retired public officers and employees to reinstate	a one-time comeback for	Referred to Committee on
insurance under the Public Employees' Benefit Program (PEBP)	reinstatement like State retirees	Government Affairs. To
This bill proposes the following changes:	currently have.	Printer
• Pursuant to NRS 1A.350 or 1A.480, or 286.510 or 286.620, from employment with a county, school district, municipal		12/22/20: from Printer
corporation, political subdivision, public corporation or other local governmental agency at the time of the request		02/01/21: Read first time
for reinstatement and:		02/04/21: To committee
Was enrolled in the Program as a retired public officer or	<b>Board Position</b>	
employee on November 30, 2008; and is enrolled in	3/11/2021: Support	02/26/21: Bill presented to
Medicare A provided pursuant to Part A of Title XVIII of		Committee on
Social Security Act, 42 U.S.C. 1395c et seq., and Medicare	Fiscal Note	Government Affairs
Part B provided pursuant to Part B of Title XVIII of the Social Security Act, 42 U.S.C 1395j et seq., at the time of the request for reinstatement.	No Fiscal Note Requested or Submitted.	03/10/21: Work Session Assembly Committee on Government Affairs
Effective Date: This act becomes effective on July 1, 2021.		Recommendation: Do pass
		03/11/21: Read Second time
		03/12/21: Read third time. Passed (Yeas: 39, Nays: 3. To Senate
		03/15/21: In Senate. Read first time. Referred to Committee on

	Government Affairs. To	
	committee.	
	04/21/21: Bill presented to	
	Senate Government	
	Affairs, heard no action.	
	Attails, nourd no doton.	
	05/12/21: Work Session	
	Senate Government	
	Affairs, Do pass.	
	05/13/21: From	
	Committee: Do pass	
AB48 Primary Bill Sponsor		
Assembly Committee on Government Affairs		

Bill Number & Description	Impact to PEBP	Bill Status
<u>AB164 (BDR 40-239)</u>	The ACA already requires	2/22/21: Read first time.
• Requires the Chief Medical Officer to issue a standing order	contraceptive coverage at 100%	Referred to Committee on
authorizing a pharmacist to dispense a self-administered	so PEBP does not expect an	Health and Human
hormonal contraceptive to any patient.	impact to the program.	Services
• Prohibits certain providers of health care from requiring a	<b>Board Position</b>	to Printer
<ul> <li>screening for cervical cancer more frequently than recommended to receive a prescription for a self-administered hormonal contraceptive.</li> <li>Authorizes a pharmacist to dispense a self-administered hormonal contraceptive to any patient.</li> <li>Effective Date: This act becomes effective on July 1,2021</li> </ul>	<b>Fiscal Note</b> PEBP has reviewed the bill and has determined there will be no impact.	02/23/21: From printer. To Committee 04/10/21: (Pursuant to Joint Standing Rule No. 14.3.1, no further action allowed.)
AB164 Primary Bill Sponsor	Co-Sponsors	
Assemblyman Flores	Assemblywoman	Venicia Considine

Assemblywoman Bea Duran
Assemblywoman Cecelia Gonzalez
Assemblywoman Michelle Gorelow
Assemblywoman Elaine Marzola
Assemblywoman Selena Torres

	None, Excused: 2.) To Senate.
	04/19/21: In Senate. Read first time. Referred to Committee on Health and Human Services. To committee.
	04/29/21: Bill presented to Senate Health and Human Services, heard no action.
	05/13/21: Work Session, Senate Health and Human Services, Do pass
AB178 Primary Bill Sponsors         • Assemblywoman Melissa Hardy         • Assemblywoman Robin Titus         • Senator Joseph Hardy	Co-Sponsors         •       Assemblywoman Jill Tolles         •       Senator Carrie Buck         •       Senator Scott Hammond

Bill Number & Description	Impact to PEBP	Bill Status
<u>AB181 (BDR 40-522)</u>	On or before July 1 of each	02/26/21: Read first time.
Revises provisions relating to mental health.	year, a report shall be submitted	Referred to Committee on
	to the Commissioner of	Health and Human
This bill proposes the following changes:	Insurance which includes	Services. To printer.
• The State Board of Health shall adopt regulations	information relating to mental	
requiring medical facilities, facilities for the dependent	health treatments for each	03/01/21: From Printer.
and facilities which are required by the regulations	health benefit plan that provides	To Committee.
adopted by the Board pursuant to NRS 449.0303 to be	coverage to residents of	
	Nevada.	

licensed to report information relating to suicide to the	Board Position	03/08/21: Bill Presented
Chief Medical Officer or his or her designee.	3/11/2021: Neutral	to Assembly Health and Human Services
• The regulations must prescribe:	Fiscal Note	03/11/21: Notice of
• The facilities that are required to make reports.	PEBP has reviewed the bill and has determined there will be no	eligibility for exemption.
• The information that must be reported; and	impact.	03/17/21: Work Session
• The time within which such a report must be made.		Assembly Health and Human Services
<b>Effective Date:</b> Upon passage and approval for the purpose of adopting any regulations and performing any other preparatory		03/24/21: Work Session
administrative tasks that are necessary to carry out the provisions of		Assembly Health and
this act; and on January 1, 2022, for all other purposes.		Human Services, amend and do pass as amended
<ul> <li>Amendment:</li> <li>Changes reporting requirements language from facilities to providers of health care.</li> <li>Adds reporting requirement of CMO to report certain information annually to the Patient Protection Commission and Governor's Office.</li> </ul>		<ul> <li>04/16/21: From</li> <li>Committee: Amend and</li> <li>do pass as amended.</li> <li>Placed on Second Reading</li> <li>File. Read second time.</li> <li>Amended. (Amend No.</li> <li>455.) To printer.</li> <li>04/19/21: From Printer To</li> <li>engrossment. Engrossed.</li> <li>First reprint. Read third</li> <li>time. Passed, as amended.</li> <li>Title approved, as</li> <li>amended. (Yeas: 26,</li> <li>Nays: 16.) To Senate.</li> </ul>

	04/20/21: In Senate. Read first time. Referred to Committee on Health and Human Services. To committee.
	04/29/21: Bill presentation to Assembly Health and Human Services, heard no action.
	05/11/21: Work Session Senate Health and Human Services, Amend, and do pass as amended. (Amend 520)
AB181 Bill Sponsors Assemblywoman Sarah Peters	

Bill Number & Description	Impact to PEBP	Bill Status
<u>AB244 (BDR 57-654)</u>	None to PEBP. However, this	03/12/21: Read first time.
Revises provisions relating to insurance which provides for the	could be a benefit for Medicare	Referred to Committee
payment of expenses not covered by Medicare.	Exchange members.	on Commerce and Labor
	<b>Board Position</b>	To printer
This bill proposes the following changes:		1
• An insurer that issues a policy of insurance which provides	3/11/2021: Neutral	03/15/21: From Printer.
for the payment of expenses which are not covered by		To Committee
Medicare shall offer to a person currently insured under any	Fiscal Note	]
such policy an annual open enrollment period commencing	PEBP has reviewed the bill and	04/10/21: (Pursuant to
with the first day of the birthday month of the person and	has determined there will be no	Joint Standing Rule No.
remaining open for at least 60 days thereafter, during which	impact.	14.3.1, no further action
the person may enroll in any policy of insurance which		allowed.)

provides for the payment of expenses which are not covered	
by Medicare made available by the insurer in this State.	
• During the open enrollment period offered pursuant to subsection 1, an insurer shall not deny or condition the issuance of effectiveness, or discriminate in the price of coverage, of a policy of insurance which provides for the payment of expenses which are not covered by Medicare based on the health status, claims experience, receipt of health care or medical condition of a person described in subsection 1.	
• At least 30 days before the beginning of the open enrollment period offered pursuant to subsection 1 but not more than 60 days before the beginning of that period, an insurer that issues a policy of insurance which provides for the payment of expenses which are not covered by Medicare shall notify each person to whom the open enrollment period applies of:	
• The dates on which the open enrollment period begins and ends, and the rights of the person established by the provisions of this section.	
• Any modification to the benefits provided by the policy under which the person is currently insured or adjustment to the premiums charged for that policy.	
• Effective Date: This act becomes effective on July 1, 2021.	
AB244 Primary Bill Sponsors	
Assemblywoman Melissa Hardy	
Senator Keith Pickard	
<ul> <li>Senator Kenn Flekald</li> <li>Senator Joseph Hardy</li> </ul>	

Bill Number & Description	Impact to PEBP	Bill Status
<u>AB250 (BDR 57-142)</u>	This has no impact to PEBP,	03/12/21: Read first time.
Revises provisions relating to insurance which provides for the	however could be a benefit to	Referred to Committee
payment of expenses not covered by Medicare.	Medicare Exchange members.	on Commerce and Labor.
This bill proposes the following changes:	<b>Board Position</b>	To printer
• An insurer that issues a policy of insurance which provides		
for the payment of expenses which are not covered by		03/15/21: From Printer.
Medicare shall offer to a person currently insured under any		To Committee
such policy an annual open enrollment period commencing	Fiscal Note	
with the first day of the birthday month of the person and	PEBP has reviewed the bill and	03/24/21: Bill presented
remaining open for at least 60 days thereafter, during which	determined there is not fiscal	to Assembly Commerce
the person may enroll in any policy of insurance which	impact.	and Labor
provides for the payment of expenses which are not covered		03/31/21: Work Session
by Medicare made available by the insurer in this State.		Assembly Commerce
		and Labor, amended, do
• During the open enrollment period offered pursuant to		pass as amended.
subsection 1, an insurer shall not deny or condition the		pass as amended.
issuance of effectiveness, or discriminate in the price of		04/13/21: From
coverage, of a policy of insurance which provides for the		committee: Amend and
payment of expenses which are not covered by Medicare		do pass as amended.
based on the health status, claims experience, receipt of		Placed on Second
health care or medical condition of a person described in		Reading File. Taken
subsection 1.		from Second Reading
		File. Placed on Second
• At least 30 days before the beginning of the open enrollment		Reading Fie for next
period offered pursuant to subsection 1 but not more than 60		legislative day.
days before the beginning of that period, an insurer that		
issues a policy of insurance which provides for the payment		04/14/21: Read second
of expenses which are not covered by Medicare shall notify		time. Amended. (Amend.
each person to whom the open enrollment period applies of:		No. 126) To Printer.

• The dates on which the open enrollment period begins	04/15/21: From printer.
and ends, and the rights of the person established by the	To engrossment.
provisions of this section.	Engrossed. First reprint.
<ul> <li>Any modification to the benefits provided by the policy under which the person is currently insured or adjustment to the premiums charged for that policy.</li> <li>Effective Date: This act becomes effective on July 1, 2021.</li> </ul>	Read third time. Passed, as amended. Title approved, as amended. (Yeas: 41, Nays: 1.) To Senate.
Encenve Date: This act becomes encenve on sury 1, 2021.	04/16/21. In Second
<ul> <li>Amendment 126:</li> <li>Specifies "Medicare Supplemental Policy"</li> <li>Specifies that a person may purchase a Medicare supplemental policy made available by any insurer with the same or lesser benefits during OE.</li> </ul>	04/16/21: In Senate. Read first time. Referred to Committee on Commerce and Labor. To committee.
• Changes the effective date to January 1, 2022.	04/28/21: Bill presented
	to Senate Commerce and
Amendment 624:	Labor, heard no action
• States innovative benefits must not be considered when	
determining whether a Medicare supplemental policy	05/14/21: Work Session
includes the same benefits as or lesser benefits than another	Senate Commerce and
such policy.	Labor, Amend and do
	pass as amended
AB250 Primary Bill Sponsors	<u>Co-Sponsors</u>
Assemblywoman Sandra Jauregui	Assemblywoman Melissa Hardy

Bill Number & Description	Impact to PEBP	Bill Status
<u>AB274 (BDR 57-482)</u>	Mandates certain fertility	03/15/21: Read first time.
Requires certain health plan to cover fertility preservation services.	services currently not covered	Referred to Committee
	under the plan.	on Commerce and Labor.
This bill proposes the following changes:	<b>Board Position</b>	To printer.
	4/8/2021	1

	1	
• An insurer that issues a policy of health insurance shall		
include in the policy coverage for standard services for	Fiscal Note	03/16/21: From printer.
fertility preservation that are medically necessary to	<u>Impact: \$71,040</u>	To committee
preserve fertility because the insured:	PEBP has reviewed this bill and	
• Has been diagnosed with a medical or genetic condition that	believes there is a potential	03/24/21: Bill presented
may directly or indirectly cause infertility, as determined	impact due to mandated	to Assembly Commerce
pursuant to paragraph (a) of subsection 2.	coverage for services that are not	
• "Network Plan" means a policy of health insurance offered	currently covered on the plan	and Labor, heard.
by an insurer under which the financing and delivery of	today. Although utilization of	
medical care, including items and services paid for as	fertility benefits in the PEBP	03/29/21: Notice of
medical care, are provided, in whole or in part, though a	plan has been relatively low,	eligibility of exemption.
defined set of providers under contract with the insurer. The	actual utilization moving	
term does not include an arrangement for the financing of	forward will vary and it is likely	04/10/21: (Pursuant to
premiums.	to have an impact on the overall	Joint Standing Rule No.
• An insurer that issues a policy of group health insurance	utilization of these types of	14.3.1, no future action
shall include in the policy coverage for standard services for	benefits. Healthscope Benefits	allowed.)
fertility preservation that are medically necessary to	and Aon Counseling, Inc. have	
preserve fertility because the insured.	provided an estimated cost based	
F	on the current rate of utilization	
Effective Date: This act becomes effective on July 1, 2021.	and the expected member count	
	at an annualized rate.	
*Conceptual Amendment:		
• Changes the effective date to January 1, 2022.	*conceptual amendment will	
<ul> <li>Allows self-funded plans to opt in</li> </ul>	remove the fiscal note.	
AB274 Primary Bill Sponsors	Terrie ve the fised hote.	1
Assemblywoman Michelle Gorelow		

Bill Number & Description	Impact to PEBP	Bill Status
<u>AB337 (BDR 23-710)</u>	If the board determines funding	03/18/21: Read first time.
Requires the Board of the Public Employees' Benefits Program to	is available, PEBP will need to	Referred to Committee
create a certain pilot program in certain circumstances.	take steps to implement a pilot	on Government Affairs.
	program for a near-site clinic.	To printer.
This bill proposes the following changes:	<b>Board Position</b>	-
• To the extent that the PEBP Board determines money is available. The Board shall create a pilot program to establish one or more clinics to provide primary care services to	4/8/2021: Opposed	03/19/21: From printer. To Committee.
person who participate in the Program.	Fiscal Note	02/2C/21, Dill managed 1
<ul> <li>The Board shall solicit feedback regarding the pilot program from persons who use the services provided at such a clinic.</li> <li>Within one year after the creation of the pilot program, and annually thereafter, the Board shall submit to the Director of the Legislative Council Bureau for transmittal to the Legislature, if the Legislature is in session, or to the Interim Finance Committee, if the Legislature is not in session, a report concerning the pilot program. The report must include, without limitation:</li> <li>A description of the status and results of the pilot program.</li> <li>The costs of carrying out the pilot program.</li> <li>A summary of the feedback provided pursuant to subsection 2.</li> <li>Recommendations for legislation to improve or expand the pilot program.</li> </ul>	<b>Impact: \$7,540,000</b> PEBP has determined this bill will likely have a fiscal impact on the program. In 2017, PEBP conducted a solicitation for a near-site clinic, similar to the one being proposed in this bill. Of the three responses PEBP received, only one of the proposals was able to agree to PEBP's requirement of return on investments (ROI). The associated cost proposal submitted by the winning vendor included \$1.3M in implementation start up costs (physical space, furnishings, fixtures, staffing, etc.) and on- going operating expenses of \$3.56M in year 1, \$3.67M un year 2, \$3.78M in year 3 and \$3.98M in year 4. The solicitation was canceled after	<ul> <li>03/26/21: Bill presented to Assembly Government Affairs, mentioned not agendized.</li> <li>03/29//21: Bill presented to Assembly on Government Affairs, heard</li> <li>04/09/21: Work Session Assembly Government Affairs, not considered</li> <li>04/10/21: (Pursuant to Joint Standing Rule No. 14.3.1, no further action allowed.)</li> </ul>

	unsuccessful negotiations	
	stemming from PEBP's inability	
	to identify savings from the	
	project due to high start up costs	
	and unreliable guarantees. In	
	addition to the costs described	
	above, PEBP will likely require	
	at least 1 additional staff of a	
	grade 37 or above to oversee a	
	project of this magnitude.	
AB337 Primary Bill Sponsors		
Assemblywoman Michelle Gorelow		

Bill Number & Description	Impact to PEBP	Bill Status
<u>AB348 (BDR 140-497)</u>	PEBP will be required to submit	03/22/21: Read first time.
Revises provisions relating to the Patient Protection Commission.	claims data.	Referred to Committee
This bill proposes the following changes:	The PEBP EO is added to the	on Health and Human
	Commission as a non-voting ex	Services. To printer.
• Transfers the Patient Protection Commission from the Office	officio member.	
of the Governor to the Office of the Director of the	Board Position	03/23/21: From printer.
Department of Health and Human Services Transfers the		To committee
Patient Protection Commission (PPC) from the Office of the	TBD	
Governor to the Office of the Director of the Department of		04/05/21: Bill presented
Health and Human Services	Fiscal Note	Assembly Health and
• Revises the membership and duties of the Commission.	PEBP has reviewed the bill and	Human Services, heard.
• Requiring the Commission to establish an all-payer claim	determined there is not fiscal	
database.	impact.	04/07/21: Work Session
• Requires certain insurers to submit data to the database.		Assembly Health and
• Provides for the release of data in the database under certain		Human Services, amend
circumstances.		and do pass as amended
Requires the Commission to compile certain reports relating		04/08/21: Bill presented
to the database.		Senate Finance,
		mentioned no jurisdiction

	04/19/21: From
Effective Date: This act becomes effective upon passage and	committee: Amend, and
approval.	do pass as amended.
	Placed on Second
Amendment:	Reading File. Read
Remove the establishment of the PPC and the all-payer claims	second time. Amended.
database.	(Amend No. 210.)
	Referred to Committee
	on Ways and Means.
	Exemption effective. To
	printer.
	04/21/21: From Printer.
	To engrossment.
	Engrossed. First reprint.
	To committee.
	04/26/21: Bill presented to Assembly Committee on Ways and Means,
	heard.
	04/28/21: Bill presented to Assembly Ways and Means, mentioned not agendized
	05/06/21: Work Session Assembly Ways and Means, do pass as amended.

	05/10/21: From Committee: Do pass, as amended.
	05/13/21: In Senate. Read first time. Referred to Committee on Health and Human Services. To Committee.
	5/19/2021: Committee: Do Pass.
AB348 Primary Bill Sponsors Assemblywoman Maggie Carlton	

Bill Number & Description	Impact to PEBP	Bill Status
<u>AB436 (BDR 57-808)</u>	None.	03/26/21: Read first time.
Revises provisions relating to vision insurance.		Referred to Committee
	<b>Board Position</b>	on Commerce and Labor.
This bill proposes the following changes:		To printer.
	Fiscal Note	03/26/21: Assembly
• An insurer shall not enter into a contract with a provider of	PEBP has reviewed the bill and	Commerce and Labor.
vision care that:	determined there is not fiscal	Floor meetings do not
• Authorizes the insurer to set or limit the amount that the	impact.	have agendas. Discussed
provider of vision care may charge for vision care that is not		as BDR.
reimbursed under the contract;		
• Requires the provider of vision care to participate in the		03/29/21: From printer.
network of providers of vision care of the insurer or any		To committee.
other insurer as a condition of including that provider of		
vision care in the network of providers of medical services of		04/07/21: Bill presented
the insurer;		to Assembly Commerce
		and Labor, heard

٠	Requires the provider of vision care to use a specific
	laboratory as the manufacturer of ophthalmic devises or
	materials provided to covered persons;

- Conditions any rate of reimbursement for vision care on the provider of vision care prescribing ophthalmic devices or materials in which the insurer has an ownership or other pecuniary interest or increases the rate of reimbursement if the provider of vision care prescribes such ophthalmic devices or materials; or
- Provides for unreasonably low or nominal rates of reimbursement for vision care.
- An insurer shall disclose in any policy of insurance that covers vision care or any description of benefits covered by such a policy, whether written or electronic, any ownership or other pecuniary interest of the insurer in a supplier of ophthalmic devices or materials or a provider of vision care.

**Effective Date:** Does not become effective unless approved by the Commissioner.

#### **Proposed Amendment:**

Removes the requirement that the provider of vision care to participate in the network of providers.

Adds conditions any rate of reimbursement for vision care on the provider of vision care prescribing ophthalmic devices.

An insurer that does not provide reimbursement for specific vision care shall not claim in any advertisement or other material that the insurer covers. Assembly Committee on Commerce and Labor 04/19/21: From committee: Amend and do pass as amended. Placed on Second Reading File. Read second time. Amended. (Amend. No. 374.) Dispensed with reprinting. 04/21/21: From Printer. To engrossment. Engrossed. First reprint. To Senate. 04/22/21: In Senate. Read first time. Referred co Committee on Commerce and Labor. To committee. 05/07/21: Bill Presentation Senate Committee on Commerce and Labor, heard no action 05/14/21: Work Session

04/09/21: Work Session

05/14/21: Work Session Senate Commerce and

	Labor. Amend and do pass as amended.
AB436 Bill Sponsors	
Senate Committee on Commerce and Labor	

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB40 (BDR 40-415)</u>	Requires PEBP to provide	11/18/20: Prefiled.
Provides for the collection of certain data relating to health care.	claims data.	Referred to Committee
This bill proposes the following changes:		on Health and Human
	<b>Board Position</b>	Services. To Printer
• DHHS shall establish an all-payer claims database of	3/11/2021: Neutral	
information relating to health insurance claims resulting		12/15/20: From Printer
from medical, dental or pharmacy benefits provided in this	Fiscal Note	02/01/21: Read first time.
State that will integrate with other state agencies.	Impact: Cannot Be Determined	To Committee
	PEBP has reviewed this bill and	
Effective Date: Upon passage and approval for the purpose of	believes there is a potential fiscal	02/17/21: Bill presented
adopting any regulations and performing any other preparatory	impact. PEBP reached out to our	to Assembly Health and
administrative tasks that are necessary to carry out the provisions of	TPA and PBM vendors to	Human Services
this act; and on January 1, 2022, for all other purposes.	determine a cost to submit data	
	to an all-payer claims database	03/05/21: Bill presented
Proposed Amendment:	on behalf of PEBP. Because the	to Senate on Finance.
There are several proposed amendments related to confidentiality,	formatting requirements for the	
data usage, privacy and further defining language.	claims database is unknown and	03/09/21: Bill presented
	this is not currently a	to Senate Health and
	requirement of PEBP's current	Human Services
	contract, the total estimated cost	
	between both vendors to develop	04/05/21: Bill presented
	a process to submit data to this	to Assembly Health and
	required database is \$100,000.	Human Services,
	PEBP will be soliciting for TPA	mentioned no
	and PBM vendors in the next	jurisdiction.
	year and would be able to	

	· · · · · · · · · ·	04/06/01 WI 1 0 '
	include a requirement to submit	04/06/21: Work Session
	data to an all-payer claims	Senate Health and
	database in the solicitation. This	Human Services, amend,
	requirement would likely only	and do pass as amended.
	come at no additional cost if an	
	industry standard format for	04/08/21: Notice of
	submitting data could be	eligibility for exemption.
	guaranteed. Because it is	
	unknow what vendors PEBP will	04/16/21: From
	be contracted with and if there	Committee: Amend, and
	will be an industry standard	do pass as amended.
	format, PEBP cannot determine	Placed on Second
	a fiscal impact.	Reading File. Read
	· ·	second time. Amended.
		(Amend. No. 175.)
		Taken from General File.
		Re-referred to Committee
		on Finance. To printer.
		1
		04/19/21: From printer.
		To engrossment.
		Engrossed. First reprint.
		To committee.
		Exemption effective
		Exemption encetive
		04/23/21: Bill presented
		to Senate Finance. Heard,
		no Action.
SB40 Bill Sponsors		no Action.
Senate Committee on Health and Human Services		
Julia Ratti – Chair		
Pat Spearman – Vice Chair		
Dallas Harris		
Dallas naitis		

Joseph P. Hardy		
Ben Kieckhefer		
Bill Number & Description	Impact to PEBP	Bill Status
<u>SB139 (BDR 57-54)</u>	Requires coverage for the	02/22/21: Read first time.
Requires certain health insurance to cover treatment of certain	following services not covered	Referred to Committee
conditions relating to gender dysphoria.	under PEBP today:	on Commerce and Labor
	Voice Therapy	To printer.
This bill proposes the following changes:	Gender reassignment	
	benefits for members	02/23/21: From printer.
• An insurer that issues a policy of health insurance shall	under 18	To committee.
include in the policy coverage for the medically necessary		
treatment of conditions relating to gender dysphoria, gender	<b>Board Position</b>	03/12/21: Bill presented
incongruence and other disorders of sexual development.	3/11/2021: Neutral	to Senate Commerce and
• "Natural glap" many a galiar of health ingurance offered		Labor, heard no action
• "Network plan" means a policy of health insurance offered	Fiscal Note	
by an insurance offered by an insurer under which the	<u>Impact: \$1,000,000</u>	04/02/21: Work Sessions,
financing and delivery of medical care, including items and	The Public Employees' Benefits	Senate Commerce and
services paid for a medical care, are provided, in whole or	Program (PEBP) has reviewed	Labor, amend, and do
in part, through a defined set of providers under contact	this bill and believes there is a	pass as amended.
with the insurer.	fiscal impact. This bill would	04/08/21: Notice of
• The term does not include an arrangement for the financing	require medically necessary	
of premiums.	services/procedures relating to	eligibility for exemption.
of premiums.	gender dysphoria, gender	04/16/21: From
Effective Date: This act becomes effective on July 1, 2021.	incongruence, etc. While PEBP	
	currently provides coverage for	committee: Amend, and
Amendment:	most services identified in the	do pass as amended.
Senator Schieble proposes elimination of voice therapy, adds	bill, there are some noticeable	Placed on Second
requirements for individuals under 17, and requires insurers to make	gaps in coverage including	Reading File. Read
reasonable efforts to secure in-network providers.	providing coverage for those	second time. Amended.
	under 18 and voice therapy	(Amend. No. 149.)
	services. PEBP's Actuary and	Taken from General File.
	TPA are estimating an annual	

	cost of up to \$500,000 to meet	Re-referred to Committee
	the requirements in this bill.	on Finance. To printer.
		04/19/21: From printer.
		To engrossment.
		Engrossed. First reprint.
		To committee.
		Exemption effective
SB139 Bill Sponsors		
Senator Melanie Scheible		
Senator Dallas Harris		

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB171 (BDR 57-848)</u>	The program could see reduced	03/04/21: Read first time.
Prohibits a pharmacy benefit manager from requiring a covered	rebates and discounts for	Referred to Committee
person to obtain a drug by mail.	specialty drugs.	on Commerce and
This bill proposes the following changes:		Labor. To printer.
	Board Position	
• Requires a covered person to obtain any drug by mail.		3/5/21: From printer. To
		committee.
Effective Date: This act becomes effective on July 1, 2021.	Fiscal Note	03/26/21: Bill presented
	Impact: \$637,006*	to Senate Commerce and
Conceptual Amendment:	PEBP has reviewed bill and has	Labor
This proposed conceptual amendment submitted by Senator Hardy	identified a potential fiscal	
would provide that, for medications for which there is no generic	impact PEBP's Pharmacy	04/08/21: Work Session:
alternative, pharmacy benefit managers and insurers may not	Benefit Manager (PBM) vendor,	Senate Committee on
implement programs commonly known as copayment accumulator	Express Scripts has determined	Commerce and Labor,
programs. A copayment accumulator program is a program which	that the elimination of the mail	amend, and do pass as
prevents a payment made using a drug manufacturer's copay	order requirement, which at this	amended.
assistance coupon from counting toward the covered person's	time only affects specialty	Notice of eligibility for
deductible or the covered person's maximum out-of-pocket	medications, would result in	exemption.
spending.	reduced discounts and rebates to	

	the plan since drug pricing and	04/19/21: From
*The conceptual amendment will significantly increase the fiscal	rebates are not as favorable	Committee: Amend, and
note. The elimination of the Saveon program would cause the plan	through retail pharmacies. The	do pass as amended.
to lose out on approximately \$2.5M per year and patients would lose	potential shift to retail fills	Placed on Second
out on \$1.6M of patient assistance.	modeled by ESI, estimates a	Reading File. Read
	\$318,503 annual cost impact to	second time. Amended.
Proposed Amendment:	PEBP. As the effective date of	(Amend. No. 410.) Take
Implementing a copayment accumulator program for any drug for	this bill is July 1, 2021, PEBP	from General File. Re-
which there is no a less expensive alternative or generic drug,	will already have established	referred to Committee on
additionally provides that these new prohibitions do not apply to	rates and employer subsides on	Finance. To printer.
PEBP.	March 25, 2021. PEBP may be	
	underfunded by the estimate	04/20/21: From Printer.
	\$318,503 the first year with no	To engrossment.
	mechanism to offset the	Engrossed. First reprint.
	additional unexpected cost.	To committee.
		Exemption effective.
<u>SB171 Primary Bill Sponsors</u>		
Senator Joseph Hardy		

Senator Joseph Hardy Assemblywoman Melissa Hardy

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB190 (BDR 54-3)</u>	No impact as contraceptives are	03/08/21: Read first time.
Provides for the dispensing of self-administered hormonal	covered at 100% regardless of	Referred to Committee
contraceptives.	the prescriber.	on Commerce and Labor.
	Board Position	To printer.
This bill proposes the following changes:		
		3/09/21: From printer. To
• Requires the Chief Medical Officer to issue a standing order	Fiscal Note	committee.
authorizing a pharmacist to dispense self-administered	PEBP has reviewed the bill and	]
hormonal contraceptives to any patient.	determined there is not fiscal	03/24/21: Bill presented
	impact	to Senate Commerce and
Effective Date: Upon passage and approval for the purposes of	-	Labor, heard, no action
adopting any regulations and performing any other preparatory		

administrative tasks that are necessary to carry out the provisions of	04/02/21 Work Session
this act; and on January 1, 2022, for all other purposes.	Senate Commerce and
this act, and on January 1, 2022, for an other purposes.	
	Labor, do pass 04/05/21: From
Amendment:	
	committee: Do pass
A pharmacist may dispense a self-administered hormonal	
contraceptive under the standing order issued pursuant to	04/06/21: Read second
section 8, regardless of whether the patient has obtained a	time.
prescription from a practitioner.	
• A pharmacist must provide the risk assessment questionnaire	04/07/21: Taken from
prescribed by the State Board of Health Self-administered	General File. Placed on
hormonal contraceptives dispensed by a pharmacist.	General File for next
	legislative day.
	04/12/21: Taken from
	General File. Placed on
	General File for next
	legislative day.
	04/13/21: Taken from
	General File. Placed pm
	General File for next
	legislative day.
	8
	04/14/21: Taken from
	General File. Placed on
	Secretary's desk.
	-
	04/19/21: Taken from
	Secretary's desk. Placed
	on General File. Read
	third time. Amended.
	(Amend. No. 451.)
	Reprinting dispensed

	with. Read third time. Passed, as amended. Title approved. (Yeas:21, Nays: None.) To printer.04/20/21: From printer. To engrossment. Engrossed. First reprint. To committee. Exemption effective.05/10/21: Bill Presentation Assembly Committee on Commerce and Labor, heard05/14/21: Work Session Assembly Commerce and Labor
SB190 Primary Bill Sponsors	Co-Sponsors
Senator Nicole Cannizzaro	Senator Chris Brooks
Senator Julia Ratti	Senator Fabian Donate
Senator Roberta Lange	Senator Dallas Harris
Senator Marilyn Dondero Loop	• Senator James Ohrenschall
Senator Melanie Scheible	Assemblywoman Shannon Bilbray-Axelrod
<ul><li>Assemblywoman Selena Torres</li><li>Assemblywoman Rochelle Nguyen</li></ul>	Assemblywoman Cecelia Gonzalez
<ul> <li>Assembly woman Kochene Toguyen</li> <li>Assembly woman Michelle Gorelow</li> </ul>	
<ul> <li>Assembly woman Wheneve Gorelow</li> <li>Assembly woman Elaine Marzola</li> </ul>	
Assemblyman Edgar Flores	

Bill Number & Description	Impact to PEBP	Bill Status
SB206 (BDR 57-556)	None to PEBP, however this	03/11/21: Read first time.
Revises provisions relating to insurance which provides for the	may benefit some Medicare	Referred to Committee
payment of not covered by Medicare.	Exchange Members	on Commerce and Labor.
		To printer.
This bill proposes the following changes:	<b>Board Position</b>	
		03/12/21: From printer.
• An insurer that issues a policy of insurance which provides		To Committee
for the payment of expenses which are not covered by	Fiscal Note	
Medicare shall offer to a person currently insured under any	PEBP has reviewed the bill and	04/10/21: (Pursuant to
such policy an annual open enrollment period commencing	determined there is not fiscal	Joint Standing Rule No.
with the first day of the birthday month of that person and	impact	14.3.1, no further action
remaining open for at least 30 days thereafter, during which		allowed.)
the person may enroll in any policy of insurance which		
provides for the payment of expenses which are not covered		
by Medicare made available by the insurer in this State.		
• During the open enrollment period offered pursuant to		
subsection 1, an insurer shall not deny or condition the		
issuance of effectiveness, or discriminate in the price of		
coverage, of a policy of insurance which provides for the		
payment of expenses which are not covered by Medicare		
based on the health status, claims experience, receipt of		
health care or medical condition of a person described in		
subsection 1.		
• At least 30 days before the beginning of the open		
enrollment period offered pursuant to subsection 1 but not		
more than 60 days before the beginning of that period, an		
insurer that issues a policy of insurance which provides for		
the payment of expenses which are not covered by		
Medicare shall notify each person to whom the open		
enrollment period applies of:		

<ul> <li>The dates on which the open enrollment period begins and ends, and the rights of the person established by the provisions of this section; and</li> <li>Any modification to the benefits provided by the policy under which the person is currently insured or adjustment to the premiums charged for that policy.</li> <li>Effective Date: This act becomes effective on July 1, 2021.</li> </ul>		
SB206 Bill Sponsors	<u>Co-Sponsors</u>	
Primary Sponsors	Senator Pete Goicoechea	
Senator Keith Pickard	Senator Scott Hammond	
Senator Joseph Hardy	Senator Ira Hansen	
Senator James Settelmeyer	Senator Ben Kieckhefer	
Assemblywoman Melissa Hardy	Senator Heidi Seevers Gansert	
Assemblyman Jim Wheeler		

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB251 (BDR 40-478)</u>	PEBP plans provide such	03/15/21: Read first time.
Revises provisions relating to genetic counseling and testing.	coverage, however the noticing	Referred to committee on
	requirement in this bill may lead	Health and Human
This bill proposes the following changes:	to increased utilization.	Services. To printer
<ul> <li>A primary care provider shall screen each adult woman to whom he or she provides care to determine whether the family history of the woman indicates an increased risk for a harmful mutation in the BRCA gene.</li> <li>If such a screening indicates that a woman is at risk of a harmful mutation in the BRCA gene, the primary care provider must:</li> </ul>	Board Position         Fiscal Note         PEBP has reviewed the bill and determined there is not fiscal impact.	<ul> <li>03/16/21: From printer. To Committee.</li> <li>03/18/21: Bill presented to Senate Health and Human Services, heard, no action.</li> </ul>

• Provide the woman with written notice of the need to discuss	04/06/21: Work Session
genetic counseling and testing with the provider;	Senate Health and
Administer a genetic test for harmful mutation in the BRCA	Human Services, amend,
gene to the woman or refer the woman for such testing.	and do pass as amended
Effective Date: This act becomes effective on July 1, 2021.	04/16/21: From
	Committee: Amend, and
Conceptual Amendment:	do pass as amended.
Senator Seevers Gansert proposes amendments to the bill as follows:	Placed on Second
Adds assessment requirements on providers Attempt to	Reading File. Read
Requires Medicaid, other public insurance plans, and private	second time. Amended.
insurance plans to cover screening, genetic counseling, and	(Amend. No. 183.) To
genetic testing under the specific conditions described above	printer.
in item 1.	printer
	04/19/21: From printer.
	To engrossment.
	Engrossed. First reprint.
	Read third time. Passed,
	as amended. Title
	approved. (Yeas: 21,
	Nays: None.) To
	Assembly
	Assembly
	04/20/21: In Assembly,
	Read first time. Referred
	to committee on Health
	and Human Services. To
	Committee.
	Commutee.
	04/23/21: Bill
	presentation, Assembly
	Health and Human
	Services, Heard

		05/05/21: Work Session Assembly Health and Human Services, do pass 05/06/21: From Committee, do pass
• Senator Heidi Seevers Gansert	Co-Sponsors•Senator Carrie Buc•Senator Nicole Can•Senator Marilyn Do•Senator Dallas Harr•Senator Roberta La•Senator Dina Neal•Senator Pat Spearm•Assemblywoman Jage	nizzaro ondero Loop ris .nge an

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB269 (BDR 57-817)</u>	Although PEBP is exempt in this	03/17/21: Read first
Revises provisions relating to dental insurance.	bill, PEBP current overpayment	time. Referred to
	process does already comply.	Committee on
This bill proposes the following changes:		Commerce and Labor.
	<b>Board Position</b>	To printer.
• Imposes requirements governing the recovery of	TBD	
overpayments under a plan that provides dental coverage;		03/18/21: From printer.
	Fiscal Note	To committee.

• Prohibits a dental insurer or the administrator of a plan	PEBP has reviewed the bill and	
• Fromotis a dental insuler of the administrator of a plan that provides dental coverage from denying a claim for which prior authorization has been granted except in certain circumstances;	determined there is not fiscal impact.	04/02/21: Work Session Senate Commerce and Labor
Effective Date: This act becomes effective on July 1, 2021. Amendment: <ul> <li>Amend subsection 1(g) of Section 5 and subsection 1(g) of Section 11 to delete the requirement that, in order to deny a claim for which prior authorization was granted.</li> </ul>		04/08/21: Work Session Senate Committee on Commerce and Labor, do pass 04/12/21: From committee: Do pass. Placed on Second Reading File. Read second time. Assembly: Not discussed Senate: Journal 04/13/21: Taken from General File. Placed on Secretary's desk. 04/20/21: Taken from Secretary's desk. 04/20/21: Taken from Secretary's desk Placed on General File. Read third time. Passed. Title approved. (Yeas:21, Nays: None.) To Assembly 04/22/21: In Assembly,
		Read first time. Referred to Committee on

	Commerce and Labor. To Committee.
	05/03/21: Bill presentation Assembly Commerce & Labor, heard
	05/14/21: Work Session Assembly Commerce and Labor. Amend and do pass as amended.
SB269 Primary Bill Sponsors           • Senator Ben Kieckhefer	Co-Sponsor     Senator Heidi Seevers Gansert

Bill Number & Description	Impact to PEBP	Bill Status
SB289 (BDR 53-713)	TBD sb	03/22/21: Read first
Revises provisions relating to worker's compensation.		time. Referred to
This bill proposes the following changes:	Board Position	Committee on
	TBD	Commerce and Labor.
• If a rating evaluation was completed for a previous disability		To printer.
involving a condition, occupational disease, organ,	Fiscal Note	
anatomical structure or other part of the body that is identical	No Fiscal Note Requested or	03/24/21: From printer.
to the condition occupational disease, organ, anatomical	Submitted.	To committee
structure or other part of the body being evaluated for the		
present disability, the percentage of disability for a		04/07/21: Work Session
subsequent injury must be determined by deducting the		Senate Commerce and
percentage of the previous disability for the percentage of the		Labor, Amend, and do
present disability, regardless of the edition of the American		pass as amended.
Medical Association's Guide to the Evaluation of Permanent		04/19/21: From
Impairment.		committee: Amend, and
		do pass as amended.
		Placed on Second

Effective Date: This act becomes effective upon passage and approval.	Reading File Read second time.
Amendment:	04/20/21: Read third
Section 1; if there is physical evidence of a prior surgery to the same body part but no medical records can be obtained, the rating doctor may apportion the rating provided the doctor can meet the requirements of subsection 2.	04/20/21: Read third time. Amended. (Amend No. 408) Reprinting dispensed with. Read third time. Passed, as amended. Title approved, as amended. (Yeas: 21, Nays: None.) To printer.
	04/21/21: From printer. To engrossment. Engrossed. First reprint. To Assembly.
	04/22/21: In Assembly. Read first time. Referred to Committee on Commerce and Labor. To Committee.
	05/07/21: Bill Presentation; Committee on Commerce & Labor, heard
	05/14/21: Work Session Assembly Commerce and Labor. Do pass.
SB289 Primary Bill Sponsors Senator Dallas Harris	

Bill Number & Description	Impact to PEBP	Bill Status
SB290 (BDR 57-973)	Removes the step therapy	03/22/21: Read first
Enacts provisions relating to prescription drugs for the treatment of	requirement which could lead to	time. Referred to
cancer.	increased utilization of more	Committee on
	costly drugs.	Commerce and Labor.
This bill proposes the following changes:		To printer.
• An insurer that offers or issues a policy of health insurance	<b>Board Position</b>	
which provides coverage of a prescription drug for the		03/23/21: From printer.
treatment of cancer or any symptom of cancer that is part of		To committee
a step therapy protocol shall allow an insured who has been	Fiscal Note	
diagnosed with stage 3 or 4 cancer or the attending	Section 9 amended removes the	04/01/21: Bill presented
practitioner of the insured to apply for an exemption from	fiscal note for PEBP	to Senate Commerce and
the step therapy protocol.		Labor.
	<u>Impact: \$1,426,000</u>	04/07/21 W 1 S
Effective Date: This act becomes effective on October 1, 2021	PEBP has reviewed this bill and	04/07/21: Work Session Senate Commerce and
Amendments:	believes there is a fiscal impact.	
	Because it is not possible for	Labor, Amend, and do pass as amended.
• Removing "an" insurer to "certain" insurers.	PEBP to determine how many	Notice of eligibility for
• Sections 9 and 11.5 of this bill exempt from the provisions	PEBP members are currently in	exemption.
of section 8 and 11, respectively, a health maintenance	stage 3/4, or how many will be	exemption.
organization or other managed care organization that	in the future, there is no mechanism to calculate the true	04/16/21: From
provides health care services.		committee. Amend, and
• Changes effective date to January 1, 2022	fiscal impact, however, PEBP's Pharmacy Benefit Manager was	do pass as amended.
	able to use existing data on the	Placed on Second
	approval rate and utilization of	Reading File. Read
	cancer drugs to approximate an	second time. Amended.
	annual fiscal impact of \$713K	(Amend.
	per plan year. PEBP currently	No. 409.) To printer.
	uses step therapy rules to ensure	····
	less costly drugs are utilized first	04/19/21: From printer.
	before member move to	To engrossment.

	expensive alternatives. This	Engrossed. First reprint.
	assures that costs to the plan are	Read third time.
	managed, while continuing to	Amended. (Amend. No.
	make the drugs available to	442.) Reprinting
	patients.	dispensed with. Read
		third time. Passed, as
		amended. Title approved,
		as amended. (Yeas: 21,
		Nays: None.) To printer.
		04/20/21. Energy wint
		04/20/21: From printer.
		To re-engrossment. Re- engrossed. Second
		reprint. To Assembly.
		reprint. To Assembly.
		04/30/21: Bill
		presentation, Assembly
		Commerce & Labor,
		heard
		05/12/21: Work Session
		Assembly Commerce
		and Labor, amend and do
		pass as amended
SB290 Bill Sponsors		
Senator Roberta Lange		

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB302 (BDR 18-171)</u>	TBD	03/22/21: Read first
Revises provisions relating to governmental administration.		time. Referred to
	<b>Board Position</b>	Committee on
This bill proposes the following changes:		

	TDD	
• The Minority Health and Equity Account is hereby created in	TBD	Government Affairs. To
the State General Fund. The Account must be administered		printer.
by the Manager, if appointed, of the Director. The Manager	Fiscal Note	
or Director, as applicable, shall deposit in the Account:	PEBP has reviewed the bill and	03/24/21: From printer.
• Any legislative appropriations made to the Office; and any	determined there is not fiscal	To Committee
other money received by the Office pursuant to NRS	impact.	
232.476.	-	04/07/21: Work Session
Effective Date: This act becomes effective on July 1, 2021.		Senate Government
		Affairs, do pass
		04/12/21: From
		committee: Do pass.
		Placed on Second
		Reading File. Read
		second time. Taken from
		General File. Re-referred
		to Committee on
		Finance. To committee.
		Exemption effective.
SB302 Primary Bill Sponsor		
Senator Pat Spearman		

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB305 (BDR 40-40)</u>	None.	03/22/21: Read first
Makes various changes to relating to access to organ transplant for		time. Referred to
persons with disabilities.	<b>Board Position</b>	Committee on Health and
		Human Services. To
This bill proposes the following changes:		printer.

	Fiscal Note	
<ul> <li>A managed care organization that offers or issued a health care plan that includes coverage for anatomical gifts, organ transplants or treatments or services related to an organ transplant shall not:</li> <li>Deny, limit or seek reimbursement from an insured for care related to an organ transplant because the insured is a person with a disability;</li> <li>Deny a person with a disability eligibility or continued eligibility to enroll or renew coverage to avoid providing coverage in accordance with this section.</li> <li>A provider of medical or related services shall not, solely based on a person's disability:</li> <li>Determine that the person is ineligible to receive an anatomical gift;</li> <li>Refuse to perform any medical service or other service related to an organ transplant, including, without limitation:</li> <li>Referral to an organ transplant center;</li> <li>Diagnostic tests;</li> <li>Evaluation of eligibility for an organ transplant;</li> <li>Surgery; and</li> <li>Other services required for the care of a transplant patient.</li> </ul> Effective Date: This act becomes effective on July 1, 2021.	PEBP has reviewed the bill and determined there is not fiscal impact.	<ul> <li>03/24/21: From printer. To Committee</li> <li>03/30/21: Bill presented to Senate Health and Human Services.</li> <li>04/06/21: Work Session Senate Health and Human Services, Amend, and do pass as amended.</li> <li>04/19/21: From Committee: Amend, and do pass as amended.</li> <li>04/19/21: From Committee: Amend, and do pass as amended.</li> <li>Placed on Second Reading File. Read second time. Amended.</li> <li>(Amend. No. 469.) To printer.</li> <li>04/20/21: From printer. To engrossment. Engrossed. First reprint.</li> <li>04/22/21: In Assembly. Read first time. Referred to Committee on Health and Human Services. To Committee.</li> </ul>

05/03/21: Bill
Presentation, Assembly
Health and Human
Services, heard
05/12/21: Work Session
Assembly Health and
Human Services, heard
05/13/21: From
committee, do pass

Senator Scott Hammond

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB318 (BDR 40-955)</u>	May require PEBP to develop a	03/22/21: Read first
Makes various changes relating to improving access to	language access plan.	time. Referred to
governmental services for persons with limited English proficiency.		Committee on Health and
Requires each agency to develop a language access plan.	<b>Board Position</b>	Human Services. To
		printer.
This bill proposes the following changes:		
• Division of Public and Behavioral Health of the Department	Fiscal Note	03/24/21: From Printer.
of Health and Human Services shall:	PEBP has reviewed the bill and	To committee.
• Maintain a record of the preferred language of each person	determined there is not fiscal	
who receives any services for the Division that is intended to	impact.	03/30/21: Bill presented
help restrain the spread of COVID-19, including without		to Senate Health and
limitations, guidance, testing, contact tracing and		Human Services, heard
immunization.		no action.
• Provide notice of the availability of such services, to the		
extent practicable, in the languages identified and at a		04/08/21: Work Session
literacy level and format that is likely to be understood by		Senate Health and
such recipients.		Human Services, Amend,
		and do pass as amended.

<b>Effective Date:</b> This section, sections 1 to 7, inclusive, 9 and 10 of this act become effective upon passage and approval.		Notice of eligibility for exemption. 04/19/21: From
Proposed Amendment:		committee: Amend and
Add the following as Language Services:		do pass as amended.
• "Translation Services" means services used to provide		Placed on Second
written information to persons served or eligible to be served		Reading File. Read
by an agency of the Executive Department. Translation		second time. Amended.
services shall not include online translation tools such as		(Amend. No. 265.)
Google Translate, Yahoo!, Babel, and comparable services.		Taken from General File.
• "Bilingual Employee" means an employee who is a		Re-referred to Committee
proficient speaker of two languages and who may provide direct services in both languages but who has received no		on Finance. To printer.
formal interpretation training nor certification.		04/20/21: From printer.
• "Dual-Role Interpreter" means a bilingual employee who has		To engrossment.
been tested for language skills and trained as an interpreter		Engrossed. First reprint.
and who assumes the task of part-time interpreting as a		To committee Exemption
component of their formal duties.		effective.
• Providing notice of the availability of such services, in the		05/18/21: From
languages identified and at a literacy level and format that is		Committee: Do pass as
likely to be understood by such recipients.		amended.
		05/19/21:Read third time.
		Passed as amended. To
		Assembly.
SB318 Primary Bill Sponsors	Co-Sponsor Bill Sponsor	
Senator Fabian Donate	Senator Roberta Lange	
Senator James Ohrenschall		
Senator Moises Denis		
Assemblyman Edgar Flores		
Assemblywoman Selena Torres		

Assemblywoman Teresa Benitez-Thompson

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB321 (BDR 34-905)</u>	PEBP will need to make	03/22/21: Read first
Creates the Nevada System of Community College.	significant changes within the	time. Referred to
	Eligibility and Enrollment	Committee on Education.
This bill proposes the following changes:	System.	To printer.
	<b>Board Position</b>	
• The State Board of Community College shall establish for		03/24/21: From printer.
the student governments within the Nevada System of		To Committee.
Community College requirements equivalent to those of this	Fiscal Note	
chapter and shall provide for their enforcement.	<b>Impact: Approx. \$235,000</b>	04/10/21: (Pursuant to
• As used in this chapter, unless the context otherwise	PEBP has reviewed this bill and	Join Standing Rule No.
requires, the words and terms defined in sections 3 to 6,	believes there is a fiscal impact.	14.3.1, no further action
inclusive, of this act have the meaning ascribed to them in	As s participating PEBP	allowed.)
those sections.	employer, PEBP has established	
	enrollment and payroll	
Effective Date: Upon passage and approval for the purposes of	integrations with NSHE through	
adopting regulations and performing any other preparatory	its enrollment and eligibility	
administrative tasks necessary to carry out the provisions of this act;	system vendor. Assuming the	
and on July 1, 2022, for all other purposes.	Community College System	
	would operate under separate	
	payroll, Human Resources, and	
	fiscal systems, this would	
	require PEBP to establish the	
	community college system as a	
	separate employer and require	
	system integrations withing the	
	PEBP Enrollment and Eligibility	
	System. This change request,	
	including data conversion,	

	outbound file development and testing, and payroll integrations.
SB321 Primary Bill Sponsors	
Senator James Settelmeyer	
Senator Scott Hammond	
Senator Ira Hansen	

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB325 (BDR 54-632)</u>	PEBP does not anticipate an	03/22/21: Read first
Establishes provisions relating to preventing the acquisition of	impact to the plan. PrEP drugs	time. Referred to
human immunodeficiency virus.	are considered preventive under	Committee on Health and
	the ACA. Additionally,	Human Services. To
This bill proposes the following changes:	associated lab costs would not	printer.
• The State Board of Pharmacy shall adopt regulations	change whether ordered by a	
requiring a pharmacist who takes the actions authorized by	physician or pharmacist.	03/24/21: From printer.
this section to be covered by adequate liability insurance, as	<b>Board Position</b>	To committee.
determined by the State Board of Pharmacy.		
		04/08/21: Bill presented
• Allows a Pharmacist to dispense of drugs for preventing the	Fiscal Note	to Senate Health and
acquisition of human immunodeficiency virus and	PEBP has reviewed the bill and	Human Services, Amend,
order/conduct laboratory tests necessary for therapy that	determined there is not fiscal	and do pass as amended.
uses such drugs pursuant to the standing order issued	impact.	
pursuant to section 10 of this act.		04/19/21: From
		committee: amend and
Effective Date: This act becomes effective on July 1, 2021.		do pass as amended.
		Placed on Second
Proposed Amendment:		Reading File. Notice of
Services provided by a pharmacist who participates in the network		eligibility for exemption.
plan of the insurer.		Read second time.
An insurer that offers or issues a policy of health insurance shall		Amened. (Amend. No.
reimburse a pharmacist who participates in the network.		282.) Taken from
An insurer shall not require an insured to undergo step therapy or		General File. Re-referred
receive prior authorization in order to receive the benefits.		

	to Committee on
	Finance. To printer.
	04/20/21: From printer.
	To engrossment.
	Engrossed. First reprint.
	To committee.
	Exemption effective.
	05/03/21: Bill presented
	to Assembly Health and
	Human Services,
	Mentioned no
	jurisdiction.
SB325 Primary Bill Sponsors	
Senator James Settelmeyer	

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB329 (BDR 40-998)</u>		03/22/21: Read first
Revises provisions relating to competition in health care markets.		time. Referred to
	<b>Board Position</b>	Committee on Health
This bill proposes the following changes:		and Human Services. To
• A hospital or physician group practice shall notify the		printer.
Department of Health and Human Services of any merger,		
acquisition or joint venture to which the hospital or	Fiscal Note	03/24/21: From printer.
physician group practice is a party or any contract for the	PEBP has reviewed the bill and	To committee.
management of the hospital or physician group practice not	determined there is not fiscal	
later than 60 days after the finalization of the merger or	impact.	03/30/21: Bill present to
acquisition, commencement of the joint venture or		Senate Health and
execution of the contract, as applicable.		Human Services,
execution of the contract, as applicable.		

Effective Date:Upon passage and approval for the purposes of adopting any regulations and performing any other preparatory administrative tasks that are necessary to carry out the provisions of this act; and on October 1, 2021, for all other purposes.Amendment: No Provider of health care may offer, solicit, request, amend, renew, or enter into a Health Care Contract that would directly or indirectly:	04/08/21: Work Session Senate Health and Human Services, Amend, and do pass as amended 04/19/21: From Committee: Amend, and
<ul> <li>Restrict any Insurer or Health Plan from steering or offering incentives to a covered person to utilize specific providers of health care</li> <li>Restrict the ability of any Insurer or Health Plan to introduce or modify a tiered network plan or assign health care providers into tiers</li> <li>Require any Insurer or Health Plan to place all members of a health care provider in the same tier of a tiered network plan.</li> <li>Require any Insurer or Health Plan to contract with any additional affiliated business entity of the health care provider as a condition of entering into a contract with such health care provider</li> </ul>	do pass as amended. Placed on Second Reading File. Read second time. 04/20/21: Read third time. Amended. (Amend. No. 447.) Reprinting dispensed with. Read third time. Passed, as amended. Title approved, as amended. (Yeas: 12, Nays: 9.) To printer.
Prohibit any Insurer or Health Plan from contracting with a provider of health care that is not a party to the contract or penalizes the insurer for entering into such a contract.	<ul> <li>04/21/21: From printer. To engrossment. First reprint. To Assembly.</li> <li>04/22/21: In Assembly. Read first time. Referred to Committee on Health and Human Services. To Committee.</li> </ul>

	05/18/21: From
	Committee: Amend and
	do pass as amended.
	Read second time.
	Amended.
<b>SB329 Primary Bill Sponsors</b>	
Senator Roberta Lange	
Senator Fabian Donate	

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB360 (BDR 23-1011)</u>	Will impact the two classified	03/26/21: Read first
Revises appointment to the Public Employees' Benefits Program and	employee positions on the PEBP	time. Referred to
Public Employees' Retirement System Boards.	Board currently occupied by Tim	Committee on
	Lindley and April Caughron	Government Affairs. To
This bill proposes the following changes:	<b>Board Position</b>	printer.
<ul> <li>Adds appointment requirements for the two Board members who are employees in the classified service of the State to be appointed by the Governor from a list of nominations made up of 10 classified state employees submitted by the labor organization representing the largest number of classified state employees participating in the Public Employees' Benefits Program.</li> <li>Effective Date: This act becomes effective on July 1, 2021.</li> <li>Proposed Conceptual Amendment: Removed from the bill PERS for providing benefits for retirement. Adding that of the PEBP Board, two members who are professional employees of NSHE, appointed by the Governor and two members who are retired from public employment.</li> </ul>	4/8/2021: An approved motion to propose an amendment to allow an 11 <sup>th</sup> Board Member, while removing the mandatory requirements list of this bill as it currently stands. Fiscal Note No Fiscal Impact	<ul> <li>03/29/21: From printer. To committee.</li> <li>04/05/21: Bill presented, Senate Government</li> <li>Affairs, heard, no action</li> <li>04/07/21: Work Session, Senate Government</li> <li>Affairs. Amend, and do pass as amended.</li> <li>04/15/21: From Committee: Amend and do pass as amended.</li> <li>Placed on Second</li> </ul>

Removed from the bill PERS for providing benefits for retirement. Adding that of the PEBP Board, two members who are professional employees of NSHE, appointed by the Governor and two members	Reading File. Read second time. Amended. (Amend. No. 251.) To
who are retired from public employment.	printer.
	04/16/21: From Printer. To engrossment.
	Engrossed. First reprint. Read third time. Passed, as amended. Title approved. (Yeas:12, Nays: 9.) To Assembly
	04/19/21: In Assembly. Read first time. Referred to Committee on Government Affairs. To Committee.
	04/23/21: Bill present to Assembly Government Affairs, Heard
	05/12/21: Work Session, Assembly Government Affairs, Amend and do pass as amended.
SB360 Bill Sponsors Senate Committee on Government Affairs	

Bill Number & Description	Impact to PEBP	Bill Status
SB373 (BDR 23-675)	PEBP has identified several	03/26/2021: Read first
Provides for collective bargaining by certain state employees.	impacts, including increased	time. Referred to
	vendor fees, increased staffing	Committee on
This bill proposes the following changes:	needs and potential conflicts	Government Affairs. To
• Section 32, Collective bargaining entails a mutual obligation	with NRS 287.043.	printer.
between a state professional employer and an exclusive	Board Position	
representative to meet at reasonable times and to bargain in		03/29/21: From printer.
good faith with respect to: subsection (g) insurance and		To committee.
healthcare benefits provided by the state professional	Fiscal Note	
employer.	<u>Impact: \$2,092,000</u>	04/07/21: Bill presented
	The actual fiscal impact will be	to Senate Government
Effective Date: This act becomes effective on July 1, 2021	largely dependent on the number	Affairs. Heard, no action.
	of bargaining groups and	
	negotiated outcomes. The real	04/09/21: Work Session
	costs could be significantly	Senate Committee on
	higher, however PEBP has	Government Affairs, do
	provided cost estimates from	pass
	vendors based on expected needs	04/12/21: From
	that will arise should this	committee: Do pass.
	legislative pass. In order to	Placed on Second
	properly oversee and coordinate	Reading File. Notice of
	benefit negotiations between the	eligibility for exemption.
	various bargaining units, PEBP will need to hire three dedicated	Read second time. Taken
		from General File. Re-
	staff (1 executive level and 2	referred to committee on
	mid level) at a cost of approximately \$300K per year.	Finance. To committee.
	Additionally, PEBP anticipates	Exemption effective.
	an increased use of actuarial and	
	consulting services, \$296k/yr.	05/05/21: Bill
	Variations in plan design will	presentation, Assembly

also result in increased claims	Committee on
administration costs associated	Government Affairs,
with system changes and	mentioned no
consulting for PEBP's Third	jurisdiction.
Party Administrator and	Jurischenon.
•	
Pharmacy Benefits Manager.	
This is estimated to cost the	
program approx. \$450k/yr. One	
time system changes will also be	
segmented members. This one-	
time necessary for PEBP's	
Enrollment and Eligibility	
system to capture and properly	
display specific information for	
segmented members. This one-	
time cost is estimated to be	
\$150,000. Lastly, health	
insurance benefits are subsidized	
be the state at a higher rate,	
therefore it is likely any	
negotiations resulting in richer	
benefits will product increased	
costs to the state. Although, not	
identified in the fiscal note,	
many PEBP contracts are built	
off population assumptions.	
PEBP is able to leverage its	
entire population, which may not	
be the case if bargaining units	
were to negotiate different	
services from different vendors.	
There is the potential existing	
contract pricing could be subject	

	to change if bargaining units were to be removed or receive services from another vendor.	
<u>SB373 Primary Bill Sponsors</u> Senate Committee on Government Affairs		

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB378 (BDR 57-442)</u>	This would require PEBP to	03/26/2021: Read first
Imposes certain requirements relating to insurance coverage of	revamp plan design completely.	time. Referred to
prescription drugs.	Additionally, there would be	Committee on Health
Requiring certain insurers that provide coverage for prescription	significant increased costs	and Human Services. To
drugs to include in half of the plans that provide such coverage	associated with specialty	printer.
certain limitation on costs to an insured for prescription drugs.	medication spend.	
		03/29/21: From printer.
This bill proposes the following changes:	<b>Board Position</b>	To committee.
• At least half of the policies of insurance offered by an insurer		
for sale in this State that provide coverage for prescription		04/10/21: (Pursuant to
drugs;	Fiscal Note	joint Standing Rule No.
Must not require the insured to pay a deductible for coverage	PEBP is in the process of	14.3.1, no further action
of prescription drugs, beginning on the day on which the insured is first enrolled in the policy;	developing a fiscal note.	allowed.)
Must establish a copayment for each prescription drug		
covered by the policy in a fixed dollar amount that is not		
based on a percentage of the total cost of the prescription		
drug;		
• Must limit the total amount of the copayments that an insured		
pays for prescription drugs in a year to not more than one		
twelfth of the maximum total amount that the insured may be		
required to pay for services covered under the policy during		
that year.		

<ul> <li>At least half of the policies of group health insurance offered by and insurer for sale in this State that provide coverage for prescription drugs:</li> <li>Effective Date: This act becomes effective on July 1, 2021</li> </ul>	
<b><u>SB378 Primary Bill Sponsors</u></b> Senate Committee on Health and Human Services	

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB380 (BDR 40-445)</u>	PEBP would be required to	03/26/2021: Read first
Revises provisions governing the reporting of data concerning the	report information on	time. Referred to
prices of prescription drugs.	prescription drug claims.	Committee on Health
Relating to prescription drugs; requiring certain entities that report		and Human Services. To
information under the program for tracking and reporting of	Board Position	printer.
information concerning the pricing of prescription drugs to register		
with the Department of Health and Human Services and pay a		03/29/21: From printer.
registration fee.	Fiscal Note	To committee.
	No fiscal impact.	
This bill proposes the following changes:	-	04/06/21: Bill presented
• A health benefit plan, as that term is defined in NRS		to Senate Health and
687B.470, for employees which provides coverage for		Human Services
prescription drugs;		
The Public Employees' Benefits Program established		04/08/21: Work
pursuant to subsection 1 of NRS 287.043;		Session, Senate Health
• A governing body of a county, school district, municipal		and Human Services,
corporation, political agency that provides health coverage		Amend, and do pass as
to employees through a self-insurance reserve fund pursuant		amended.
to NRS 287.010;		
• Except as otherwise provided in subsection 2, on or before		04/19/21: From
February 1 of each year, each manufacturer or wholesaler		committee: Amend, and
that sells prescription drugs for distribution in this State,		do pass as amended.
each pharmacy benefit manager that manages prescription		Placed on Second

drug coverage for covered persons in this State and each	Reading File. Read
third party that provides coverage of prescription drugs to	second time.
persons in this State shall register with the Department.	
	04/20/21: Notice of
Effective Date: This act becomes effective on July 1, 2021	eligibility for exemption.
	Read third time.
Amendment:	Amended. (Amend.no.
Expanding the information that is reported for prescription drugs.	426.) Taken from
Removes the requirement that the Department compile a list of	General File. Re-referred
essential asthma and diabetes drugs and instead require the	to Committee on
Department to compile a list of prescription drugs with a wholesale acquisition cost that exceeds \$40 for a course of therapy.	Finance. To printer.
	04/22/21: From printer.
	To Engrossment.
	Engrossed. First reprint.
	To committee.
	Exemption effective.
	05/18/21: From
	committee: Do pass as
	amended.
SB380 Primary Bill Sponsors	
Senate Committee on Health and Human Services	

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB420 (BDR 57-251)</u>	Potential impact to provider	04/28/21: Read first
Revises provisions relating to health insurance.	availability and questionable	time. Referred to
	enforcement capabilities.	Committee on Health
This bill proposes the following changes:		and Human Services. To
• Providing for the establishment of a public health benefit	Board Position	printer. Waiver granted
plan.	TBD	effective: April, 28 2021
• Leverage the combined purchasing power of the State to		
lower premiums and costs relating to health insurance for	Fiscal Note	04/29/21: From printer.
residents of this State.	No fiscal note has been submitted	To Committee
• Improve access to high-quality, affordable health care for	as of $5/20/21$ , however PEBP has	
residents of this State, including residents of this State who	requested further review from	05/04/21: Bill presented
are employed by small businesses.	vendors as more information and	to Senate Health and
	clarification is received.	Human Services, heard
Amendments: Requiring the Executive Director of the Silver State		no action.
Health Insurance Exchange to apply for a federal waiver to allow		
certain policies to be offered on the Exchange.		05/11/21: Work Session,
		Senate Health and
Requires the Director, Commissioner, and the Executive Director of		Human Services, Amend
the Exchange to contract for the performance of an actuarial study		and do pass as amended
before submitting the waiver application. This must include an		
analysis whether the provisions of subsection 1 section 13 as they		05/17/21: From
apply to providers of health care who participate in PEBP.		committee: Amend, and
		do pass as amended.
Effective Date: Upon passage and approval for the purposes of		Placed on Second
procurement and any other preparatory administrative tasks		Reading File. Read
necessary to carry out the provisions of those sections. On January		second time. Amended.
1, 2025 for all other purposes.		(Amend. No. 519.)
		Taken from General
		File. Re-referred to

		Committee on Finance.
		To printer.
		05/18/21: From printer. To engrossment. Engrossed. First reprint. To committee.
SB420 Primary Bill Sponsors	<u>Co-Sponsors</u>	
Senator Nicole Cannizzaro	Chris Brooks	
Senator Fabian Donate	Senator Moises Denis	
Senator Roberta Lange	Senator Marilyn Dondero Loop	
Senator Pat Spearman	Senator Dallas Harris	
Assemblywoman Teresa Benitez-Thompson	Senator James Ohrenschall	
Assemblyman Jason Frierson	Senator Julia Ratti	
	Senator Melanie Scheible	

Bill Number & Description	Impact to PEBP	Bill Status
<u>SB451 (BDR S-1160)</u>	Establishes the amount of the	05/17/21: Read first
	State's share of the costs of	time. Referred to
Establishes for the 2021-2023 biennium the subsidies to be paid to	premiums or contributions for	Committee on Finance.
the Public Employees' Benefits Program for insurance for certain	group insurance for active and	To Printer.
active and retired public officers and employees.	retired state officers and	
	employees who participate the	05/18/21: From printer.
Effective Date: July 1, 2021.	Public Employees' Benefits	To Committee
	Program.	
	<b>Board Position</b>	
	Fiscal Note	

SB451 Primary Bill Sponsors	
Senate Committee on Finance	

 Discussion and possible action regarding the implementation of Assembly Bill 48, including the option of a special enrollment period for certain retirees. (Laura Rich, Executive Officer) (For Possible Action)



STEVE SISOLAK

Governor



LAURA RICH Executive Officer

STATE OF NEVADA **PUBLIC EMPLOYEES' BENEFITS PROGRAM** 901 S. Stewart Street, Suite 1001 | Carson City, Nevada 89701 Telephone 775-684-7000 | 1-800-326-5496 | Fax 775-684-7028 www.pebp.state.nv.us

LAURA FREED Board Chair

### AGENDA ITEM

X Action Item
Information Only

**Date:** June 11, 2021

Item Number: IX

Title:Discussion and possible action regarding the implementation of Assembly<br/>Bill 48

### BACKGROUND

NRS 287.0475 addresses the reinstatement of insurance by a retired public officer, employee or surviving spouse. The statute as it currently reads allows retirees from a <u>participating</u> state agency or local government to reinstate coverage if they have no more than one period not covered under the program. This allows retirees from the state and participating local governments one opportunity to return to the program as "late enrollees" during open enrollment should they disenroll. It does not, however provide the same opportunity to non-state retirees since they do not fall under a participating local government agency.

Since 2011, numerous state and non-state Medicare Exchange retirees have been affected by this rule and many non-state retirees have permanently lost their benefits. Retirees enrolled through Via Benefits have the opportunity every year to change plans during the Medicare Open Enrollment period. It is usually during this period that retirees mistakenly enroll directly through the carrier which results in an agent of record change. Once the agent of record is altered, the retiree is no longer covered in a medical plan through Via Benefits. In other cases, Medicare plans are discontinued, and retirees are required to choose a new plan. In some cases, carriers are authorized to "crosswalk" members on a discontinued plan to a comparable plan should the member not actively choose a new one. However, in some cases there is no comparable plan available, and the member is required to actively select and enroll in a new option. If a retiree fails to actively choose another plan, then they are disenrolled.

In both of the cases described retirees are no longer considered enrolled in a medical plan through Via Benefits and are subsequently disenrolled from the program and terminated by Implementation of AB48 May 27, 2021 Page 2

PEBP because statute requires participation in a plan. It is not until they receive termination notices from PEBP that they begin to realize the consequences of their actions. Because PEBP anticipates this, PEBP includes language stressing the importance of making any plan changes through Via Benefits in all retiree guides, resources, and trainings. We also make sure to send reminder notices prior to each Medicare open enrollment period and have also engaged in aggressive communications to those who have been identified as participating in a plan which is set to expire. Unfortunately, there are always retirees who disenroll and end up losing their HRA subsidy. State retirees have the ability to mitigate the damage by using their one-time opportunity allowed in statute to reinstate during PEBP Open Enrollment, but non-state retirees lose their ability to participate in the program, and lose their HRA subsidies, permanently.

Based on enrollment data, PEBP estimates that over 1100 non-state retirees have disenrolled from the plan in this manner and lost their HRA subsidies since 2011.

To address this problem, PEBP submitted a Bill Draft Request in early 2020 which was later introduced as Assembly Bill 48. The bill has passed in both the Assembly and, in the Senate, and is expected to become effective July 1, 2021.

#### **REPORT**

Historically, state retirees who have opted to use their one-time reinstatement opportunity per plan rules, have been required to wait until Open Enrollment to reinstate their benefits. If the standard rules are applied in the case of AB48, the affected non-state retirees who wish to use their newly approved one-time reinstatement, will be required to wait until Open Enrollment in May 2022 and will not be able to have their benefits reinstated until July 2022.

In order to be able to provide adequate opportunity to those that would be eligible to reinstate, PEBP staff recommend allowing a special enrollment period for non-state retirees on the Exchange who are eligible to reinstate benefits as a result of AB48 from July 1, 2021 through May 31, 2022. This not only allows for advocacy groups and the agency to communicate the legislative changes, but also eliminates an unnecessary one-year waiting period that would come as a result of the unfortunate timing of OE and the effective date of the legislation. Moreover, allowing an extended time period will likely smooth out the workload on staff and vendors by decreasing the changes of a "wave" of reinstatement in a short period of time.

PEBP will also be coordinating with RPEN and AFSCME to ensure these changes and processes are communicated to retirees.

Recommendation: Allow a special enrollment period from July 1, 2021 to May 31, 2022 for non-state retirees who are eligible for reinstatement of benefits as a result of AB48.

10. Discussion and possible action on remote participation options for PEBP Board meeting after June 1, 2021. (Laura Rich, Executive Officer) (For Possible Action)



LAURA RICH Executive Officer

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LAURA FREED Board Chair

### AGENDA ITEM

X Action Item

**Date:** June 11, 2021

Item Number: X

Title: Remote Participation Options at PEBP Board meetings after June 1, 2021

### BACKGROUND

Prior to the pandemic, PEBP Board meetings were typically held in Carson City and teleconferenced to an additional location in Las Vegas. PEBP would normally send a staff member to the southern location to facilitate the meeting. In some instances when this was not possible, Board members attending in Las Vegas would be asked to facilitate.

In March 2020, Governor Sisolak issued directives temporarily suspending the requirement contained in NRS 241.023(1)(b) requiring a physical location designated for meetings of public bodies where members of the public are permitted to attend. As a result, most public meetings transitioned to virtual environments and while technical challenges continue to exist, most organizations have adapted and are quickly mastering the technology of these platforms.

#### **Report**

Effective June 1, 2021, Open Meeting Law requirements will no longer be waived and in-person public meetings will resume. Assembly Bill 253, however, if passed would allow the use of remote technology and permit agencies to hold public meetings in a virtual setting similarly to how meetings have been run during the pandemic. As of May 19<sup>th</sup>, AB253 has been heard and passed in the Assembly and had a hearing, but has not had a vote in the Senate.

Fortunately, PEBP has the ability to adapt, and IT staff have indicated that PEBP can accommodate almost any variation or option the Board chooses to implement moving forward. However, in order to locate and schedule meeting sites that will accommodate meeting needs,

STEVE SISOLAK Governor PEBP Meetings after June 1, 2021 May 27, 2021 Page 2

PEBP staff must be able to plan accordingly. Most importantly, this discussion also provides an opportunity for public input.

Outlined below is a series of three options:

Option 1:	PEBP returns to in-person meetings. Board members, vendors and members of the public attend meetings in one of two physical locations.
Option 2:	Contingent on the passage of AB253, PEBP continues using remote technology and continues holding meetings virtually, similar to how meetings have been held during the pandemic.
Option 3:	Implement a hybrid approach. Board members, vendors and members of the public are given the choice to participate in-person in a Carson City and/or Las Vegas location or virtually using remote technology.

It is important to emphasize that the Board can elect to make changes to how meetings will be held at any time. This discussion is solely for planning purposes and does not prevent the Board from electing a different option in the future.

Recommendation: Option 3 provides the most flexibility and allows for the most participation.

### 11. Public Comment

12. Adjournment